

**TABLE 1  
FACULTY--LADDER RANKS--PROFESSOR SERIES\*  
ACADEMIC YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--	--	46,800	3,900.00	48,200	4,016.67	48,200	4,016.67	49,600	4,133.33
<b>Assistant Professor</b>	I	2	54,300	4,525.00	55,900	4,658.33	55,900	4,658.33	57,600	4,800.00
	II	2	57,500	4,791.67	59,300	4,941.67	59,200	4,933.33	61,100	5,091.67
	III	2	60,700	5,058.33	62,500	5,208.33	62,500	5,208.33	64,400	5,366.67
	IV	2	64,200	5,350.00	66,100	5,508.33	66,100	5,508.33	68,100	5,675.00
	V	2	67,300	5,608.33	69,400	5,783.33	69,300	5,775.00	71,500	5,958.33
	VI	2	70,600	5,883.33	72,700	6,058.33	72,700	6,058.33	74,900	6,241.67
<b>Associate Professor</b>	I	2	67,400	5,616.67	69,500	5,791.67	69,400	5,783.33	71,600	5,966.67
	II	2	70,700	5,891.67	72,800	6,066.67	72,800	6,066.67	75,000	6,250.00
	III	2	74,700	6,225.00	76,900	6,408.33	76,900	6,408.33	79,200	6,600.00
	IV	3	79,300	6,608.33	81,600	6,800.00	81,700	6,808.33	84,000	7,000.00
	V	3	85,400	7,116.67	87,900	7,325.00	88,000	7,333.33	90,500	7,541.67
<b>Professor</b>	I	3	79,400	6,616.67	81,700	6,808.33	81,800	6,816.67	84,100	7,008.33
	II	3	85,500	7,125.00	88,000	7,333.33	88,100	7,341.67	90,600	7,550.00
	III	3	91,700	7,641.67	94,500	7,875.00	94,500	7,875.00	97,300	8,108.33
	IV	3	98,300	8,191.67	101,300	8,441.67	101,200	8,433.33	104,300	8,691.67
	V	--	105,400	8,783.33	108,500	9,041.67	108,600	9,050.00	111,800	9,316.67
	VI	--	114,000	9,500.00	117,500	9,791.67	117,400	9,783.33	121,000	10,083.33
	VII	--	123,400	10,283.33	127,100	10,591.67	127,100	10,591.67	130,900	10,908.33
	VIII	--	133,600	11,133.33	137,600	11,466.67	137,600	11,466.67	141,700	11,808.33
	IX	--	144,800	12,066.67	149,200	12,433.33	149,100	12,425.00	153,700	12,808.33

Comp Group A02

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Curator Series, and the Agronomist in the Agricultural Experiment Station Series are also paid on the Academic-Year Faculty Ladder Ranks salary scale.

**TABLE 2  
FACULTY--LADDER RANKS--PROFESSOR SERIES\*  
FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--	--	54,300	4,525.00	55,900	4,658.33	55,900	4,658.33	57,600	4,800.00
<b>Assistant Professor</b>	I	2	62,900	5,241.67	64,900	5,408.33	64,800	5,400.00	66,800	5,566.67
	II	2	66,700	5,558.33	68,700	5,725.00	68,700	5,725.00	70,800	5,900.00
	III	2	70,400	5,866.67	72,500	6,041.67	72,500	6,041.67	74,700	6,225.00
	IV	2	74,500	6,208.33	76,700	6,391.67	76,700	6,391.67	79,000	6,583.33
	V	2	78,100	6,508.33	80,500	6,708.33	80,400	6,700.00	82,900	6,908.33
	VI	2	81,900	6,825.00	84,400	7,033.33	84,400	7,033.33	86,900	7,241.67
<b>Associate Professor</b>	I	2	78,200	6,516.67	80,600	6,716.67	80,500	6,708.33	83,000	6,916.67
	II	2	82,000	6,833.33	84,500	7,041.67	84,500	7,041.67	87,000	7,250.00
	III	2	86,600	7,216.67	89,100	7,425.00	89,200	7,433.33	91,800	7,650.00
	IV	3	91,900	7,658.33	94,700	7,891.67	94,700	7,891.67	97,500	8,125.00
	V	3	99,000	8,250.00	102,000	8,500.00	102,000	8,500.00	105,100	8,758.33
<b>Professor</b>	I	3	92,000	7,666.67	94,800	7,900.00	94,800	7,900.00	97,600	8,133.33
	II	3	99,100	8,258.33	102,100	8,508.33	102,100	8,508.33	105,200	8,766.67
	III	3	106,400	8,866.67	109,500	9,125.00	109,600	9,133.33	112,800	9,400.00
	IV	3	114,000	9,500.00	117,500	9,791.67	117,400	9,783.33	121,000	10,083.33
	V	--	122,200	10,183.33	125,900	10,491.67	125,900	10,491.67	129,700	10,808.33
	VI	--	132,300	11,025.00	136,300	11,358.33	136,300	11,358.33	140,400	11,700.00
	VII	--	143,200	11,933.33	147,500	12,291.67	147,500	12,291.67	151,900	12,658.33
	VIII	--	155,000	12,916.67	159,700	13,308.33	159,700	13,308.33	164,500	13,708.33
	IX	--	168,000	14,000.00	173,000	14,416.67	173,000	14,416.67	178,200	14,850.00

Comp Group A04

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Astronomer Series, Clinical Professor Series, Clinical Professor of Dentistry - 50% or More Series, Professor of Clinical \_\_\_\_\_ Series and the Agronomist in the Agricultural Experiment Station Series are also paid on the Fiscal-Year Faculty Ladder Ranks salary scale.

**TABLE 3  
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\*  
ACADEMIC YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Assistant Professor</b>	I	2	72,300	6,025.00	74,500	6,208.33	74,500	6,208.33	76,700	6,391.67
	II	2	76,100	6,341.67	78,300	6,525.00	78,400	6,533.33	80,600	6,716.67
	III	2	79,800	6,650.00	82,100	6,841.67	82,200	6,850.00	84,600	7,050.00
	IV	2	84,000	7,000.00	86,600	7,216.67	86,500	7,208.33	89,200	7,433.33
	V	2	87,600	7,300.00	90,300	7,525.00	90,200	7,516.67	93,000	7,750.00
	VI	2	90,800	7,566.67	93,500	7,791.67	93,500	7,791.67	96,300	8,025.00
<b>Associate Professor</b>	I	2	87,700	7,308.33	90,400	7,533.33	90,300	7,525.00	93,100	7,758.33
	II	2	90,900	7,575.00	93,600	7,800.00	93,600	7,800.00	96,400	8,033.33
	III	2	94,600	7,883.33	97,400	8,116.67	97,400	8,116.67	100,300	8,358.33
	IV	3	97,400	8,116.67	100,400	8,366.67	100,300	8,358.33	103,400	8,616.67
	V	3	100,300	8,358.33	103,200	8,600.00	103,300	8,608.33	106,300	8,858.33
<b>Professor</b>	I	3	97,500	8,125.00	100,500	8,375.00	100,400	8,366.67	103,500	8,625.00
	II	3	100,400	8,366.67	103,300	8,608.33	103,400	8,616.67	106,400	8,866.67
	III	3	106,100	8,841.67	109,200	9,100.00	109,300	9,108.33	112,500	9,375.00
	IV	3	112,300	9,358.33	115,700	9,641.67	115,700	9,641.67	119,200	9,933.33
	V	--	118,900	9,908.33	122,500	10,208.33	122,500	10,208.33	126,200	10,516.67
	VI	--	127,900	10,658.33	131,800	10,983.33	131,700	10,975.00	135,800	11,316.67
	VII	--	137,200	11,433.33	141,300	11,775.00	141,300	11,775.00	145,500	12,125.00
	VIII	--	146,900	12,241.67	151,300	12,608.33	151,300	12,608.33	155,800	12,983.33
	IX	--	158,700	13,225.00	163,500	13,625.00	163,500	13,625.00	168,400	14,033.33

Comp Group A06

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Agronomist in the Agricultural Experiment Station Series, and the Professional Research Series (limited to faculty on research status) in the appropriate disciplines are also paid on the Academic-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.

**TABLE 4  
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\*  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/13</u>		<u>Adjusted Scale 7/1/13</u>		<u>Minimum Scale 7/1/14</u>		<u>Adjusted Scale 7/1/14</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Professor</b>	I	2	83,800	6,983.33	86,400	7,200.00	86,300	7,191.67	89,000	7,416.67
	II	2	88,200	7,350.00	90,900	7,575.00	90,800	7,566.67	93,600	7,800.00
	III	2	92,500	7,708.33	95,300	7,941.67	95,300	7,941.67	98,200	8,183.33
	IV	2	97,500	8,125.00	100,500	8,375.00	100,400	8,366.67	103,500	8,625.00
	V	2	101,700	8,475.00	104,800	8,733.33	104,800	8,733.33	107,900	8,991.67
	VI	2	105,400	8,783.33	108,500	9,041.67	108,600	9,050.00	111,800	9,316.67
<b>Associate Professor</b>	I	2	101,800	8,483.33	104,900	8,741.67	104,900	8,741.67	108,000	9,000.00
	II	2	105,500	8,791.67	108,600	9,050.00	108,700	9,058.33	111,900	9,325.00
	III	2	109,700	9,141.67	112,900	9,408.33	113,000	9,416.67	116,300	9,691.67
	IV	3	113,000	9,416.67	116,400	9,700.00	116,400	9,700.00	119,900	9,991.67
	V	3	116,300	9,691.67	119,700	9,975.00	119,800	9,983.33	123,300	10,275.00
<b>Professor</b>	I	3	113,100	9,425.00	116,500	9,708.33	116,500	9,708.33	120,000	10,000.00
	II	3	116,400	9,700.00	119,800	9,983.33	119,900	9,991.67	123,400	10,283.33
	III	3	123,000	10,250.00	126,700	10,558.33	126,700	10,558.33	130,500	10,875.00
	IV	3	130,300	10,858.33	134,100	11,175.00	134,200	11,183.33	138,100	11,508.33
	V	--	138,000	11,500.00	142,200	11,850.00	142,100	11,841.67	146,500	12,208.33
	VI	--	148,400	12,366.67	152,900	12,741.67	152,900	12,741.67	157,500	13,125.00
	VII	--	159,100	13,258.33	163,900	13,658.33	163,900	13,658.33	168,800	14,066.67
	VIII	--	170,300	14,191.67	175,400	14,616.67	175,400	14,616.67	180,700	15,058.33
	IX	--	184,100	15,341.67	189,600	15,800.00	189,600	15,800.00	195,300	16,275.00

Comp Group A08

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, and the Agronomist in the Agricultural Experiment Station Series in the appropriate disciplines are also paid on the Fiscal-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.

**TABLE 5  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Scale 0* 1.00</b>		<b>Scale 0* 1.00</b>		<b>Scale 0* 1.00</b>		<b>Scale 0* 1.00</b>	
			<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--	--	54,300	4,525.00	55,900	4,658.33	55,900	4,658.33	57,600	4,800.00
<b>Assistant Professor</b>	I	2	62,900	5,241.67	64,900	5,408.33	64,800	5,400.00	66,800	5,566.67
	II	2	66,700	5,558.33	68,700	5,725.00	68,700	5,725.00	70,800	5,900.00
	III	2	70,400	5,866.67	72,500	6,041.67	72,500	6,041.67	74,700	6,225.00
	IV	2	74,500	6,208.33	76,700	6,391.67	76,700	6,391.67	79,000	6,583.33
	V	2	78,100	6,508.33	80,500	6,708.33	80,400	6,700.00	82,900	6,908.33
	VI	2	81,900	6,825.00	84,400	7,033.33	84,400	7,033.33	86,900	7,241.67
<b>Associate Professor</b>	I	2	78,200	6,516.67	80,600	6,716.67	80,500	6,708.33	83,000	6,916.67
	II	2	82,000	6,833.33	84,500	7,041.67	84,500	7,041.67	87,000	7,250.00
	III	2	86,600	7,216.67	89,100	7,425.00	89,200	7,433.33	91,800	7,650.00
	IV	3	91,900	7,658.33	94,700	7,891.67	94,700	7,891.67	97,500	8,125.00
	V	3	99,000	8,250.00	102,000	8,500.00	102,000	8,500.00	105,100	8,758.33
<b>Professor</b>	I	3	92,000	7,666.67	94,800	7,900.00	94,800	7,900.00	97,600	8,133.33
	II	3	99,100	8,258.33	102,100	8,508.33	102,100	8,508.33	105,200	8,766.67
	III	3	106,400	8,866.67	109,500	9,125.00	109,600	9,133.33	112,800	9,400.00
	IV	3	114,000	9,500.00	117,500	9,791.67	117,400	9,783.33	121,000	10,083.33
	V	--	122,200	10,183.33	125,900	10,491.67	125,900	10,491.67	129,700	10,808.33
	VI	--	132,300	11,025.00	136,300	11,358.33	136,300	11,358.33	140,400	11,700.00
	VII	--	143,200	11,933.33	147,500	12,291.67	147,500	12,291.67	151,900	12,658.33
	VIII	--	155,000	12,916.67	159,700	13,308.33	159,700	13,308.33	164,500	13,708.33
	IX	--	168,000	14,000.00	173,000	14,416.67	173,000	14,416.67	178,200	14,850.00

\* Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series-Fiscal Year Scale.

**TABLE 5  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Scale 1 1.10</b>		<b>Scale 1 1.10</b>		<b>Scale 1 1.10</b>		<b>Scale 1 1.10</b>	
			<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--	--	59,700	4,975.00	61,500	5,125.00	61,500	5,125.00	63,400	5,283.33
<b>Assistant Professor</b>	I	2	69,200	5,766.67	71,400	5,950.00	71,300	5,941.67	73,500	6,125.00
	II	2	73,400	6,116.67	75,600	6,300.00	75,600	6,300.00	77,900	6,491.67
	III	2	77,400	6,450.00	79,800	6,650.00	79,800	6,650.00	82,200	6,850.00
	IV	2	82,000	6,833.33	84,400	7,033.33	84,400	7,033.33	86,900	7,241.67
	V	2	85,900	7,158.33	88,600	7,383.33	88,400	7,366.67	91,200	7,600.00
<b>Associate Professor</b>	VI	2	90,100	7,508.33	92,800	7,733.33	92,800	7,733.33	95,600	7,966.67
	I	2	86,000	7,166.67	88,700	7,391.67	88,500	7,375.00	91,300	7,608.33
	II	2	90,200	7,516.67	92,900	7,741.67	92,900	7,741.67	95,700	7,975.00
	III	2	95,300	7,941.67	98,000	8,166.67	98,100	8,175.00	101,000	8,416.67
	IV	3	101,100	8,425.00	104,200	8,683.33	104,200	8,683.33	107,300	8,941.67
<b>Professor</b>	V	3	108,900	9,075.00	112,200	9,350.00	112,200	9,350.00	115,600	9,633.33
	I	3	101,200	8,433.33	104,300	8,691.67	104,300	8,691.67	107,400	8,950.00
	II	3	109,000	9,083.33	112,300	9,358.33	112,300	9,358.33	115,700	9,641.67
	III	3	117,000	9,750.00	120,500	10,041.67	120,600	10,050.00	124,100	10,341.67
	IV	3	125,400	10,450.00	129,300	10,775.00	129,100	10,758.33	133,100	11,091.67
	V	--	134,400	11,200.00	138,500	11,541.67	138,500	11,541.67	142,700	11,891.67
	VI	--	145,500	12,125.00	149,900	12,491.67	149,900	12,491.67	154,400	12,866.67
	VII	--	157,500	13,125.00	162,300	13,525.00	162,300	13,525.00	167,100	13,925.00
	VIII	--	170,500	14,208.33	175,700	14,641.67	175,700	14,641.67	181,000	15,083.33
IX	--	184,800	15,400.00	190,300	15,858.33	190,300	15,858.33	196,000	16,333.33	

**TABLE 5  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Scale 2 1.20</b>		<b>Scale 2 1.20</b>		<b>Scale 2 1.20</b>		<b>Scale 2 1.20</b>	
			<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--	--	65,200	5,433.33	67,100	5,591.67	67,100	5,591.67	69,100	5,758.33
<b>Assistant Professor</b>	I	2	75,500	6,291.67	77,900	6,491.67	77,800	6,483.33	80,200	6,683.33
	II	2	80,000	6,666.67	82,400	6,866.67	82,400	6,866.67	85,000	7,083.33
	III	2	84,500	7,041.67	87,000	7,250.00	87,000	7,250.00	89,600	7,466.67
	IV	2	89,400	7,450.00	92,000	7,666.67	92,000	7,666.67	94,800	7,900.00
	V	2	93,700	7,808.33	96,600	8,050.00	96,500	8,041.67	99,500	8,291.67
	VI	2	98,300	8,191.67	101,300	8,441.67	101,300	8,441.67	104,300	8,691.67
<b>Associate Professor</b>	I	2	93,800	7,816.67	96,700	8,058.33	96,600	8,050.00	99,600	8,300.00
	II	2	98,400	8,200.00	101,400	8,450.00	101,400	8,450.00	104,400	8,700.00
	III	2	103,900	8,658.33	106,900	8,908.33	107,000	8,916.67	110,200	9,183.33
	IV	3	110,300	9,191.67	113,600	9,466.67	113,600	9,466.67	117,000	9,750.00
	V	3	118,800	9,900.00	122,400	10,200.00	122,400	10,200.00	126,100	10,508.33
<b>Professor</b>	I	3	110,400	9,200.00	113,700	9,475.00	113,700	9,475.00	117,100	9,758.33
	II	3	118,900	9,908.33	122,500	10,208.33	122,500	10,208.33	126,200	10,516.67
	III	3	127,700	10,641.67	131,400	10,950.00	131,500	10,958.33	135,400	11,283.33
	IV	3	136,800	11,400.00	141,000	11,750.00	140,900	11,741.67	145,200	12,100.00
	V	--	146,600	12,216.67	151,100	12,591.67	151,100	12,591.67	155,600	12,966.67
	VI	--	158,800	13,233.33	163,600	13,633.33	163,600	13,633.33	168,500	14,041.67
	VII	--	171,800	14,316.67	177,000	14,750.00	177,000	14,750.00	182,300	15,191.67
	VIII	--	186,000	15,500.00	191,600	15,966.67	191,600	15,966.67	197,400	16,450.00
	IX	--	201,600	16,800.00	207,600	17,300.00	207,600	17,300.00	213,800	17,816.67

**TABLE 5  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Scale 3 1.30</b>		<b>Scale 3 1.30</b>		<b>Scale 3 1.30</b>		<b>Scale 3 1.30</b>	
			<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--	--	70,600	5,883.33	72,700	6,058.33	72,700	6,058.33	74,900	6,241.67
<b>Assistant Professor</b>	I	2	81,800	6,816.67	84,400	7,033.33	84,200	7,016.67	86,800	7,233.33
	II	2	86,700	7,225.00	89,300	7,441.67	89,300	7,441.67	92,000	7,666.67
	III	2	91,500	7,625.00	94,300	7,858.33	94,300	7,858.33	97,100	8,091.67
	IV	2	96,900	8,075.00	99,700	8,308.33	99,700	8,308.33	102,700	8,558.33
	V	2	101,500	8,458.33	104,700	8,725.00	104,500	8,708.33	107,800	8,983.33
<b>Associate Professor</b>	VI	2	106,500	8,875.00	109,700	9,141.67	109,700	9,141.67	113,000	9,416.67
	I	2	101,600	8,466.67	104,800	8,733.33	104,600	8,716.67	107,900	8,991.67
	II	2	106,600	8,883.33	109,800	9,150.00	109,800	9,150.00	113,100	9,425.00
	III	2	112,600	9,383.33	115,800	9,650.00	116,000	9,666.67	119,300	9,941.67
	IV	3	119,500	9,958.33	123,100	10,258.33	123,100	10,258.33	126,800	10,566.67
<b>Professor</b>	V	3	128,700	10,725.00	132,600	11,050.00	132,600	11,050.00	136,600	11,383.33
	I	3	119,600	9,966.67	123,200	10,266.67	123,200	10,266.67	126,900	10,575.00
	II	3	128,800	10,733.33	132,700	11,058.33	132,700	11,058.33	136,700	11,391.67
	III	3	138,300	11,525.00	142,400	11,866.67	142,500	11,875.00	146,600	12,216.67
	IV	3	148,200	12,350.00	152,800	12,733.33	152,600	12,716.67	157,300	13,108.33
	V	--	158,900	13,241.67	163,700	13,641.67	163,700	13,641.67	168,600	14,050.00
	VI	--	172,000	14,333.33	177,200	14,766.67	177,200	14,766.67	182,500	15,208.33
	VII	--	186,200	15,516.67	191,800	15,983.33	191,800	15,983.33	197,500	16,458.33
	VIII	--	201,500	16,791.67	207,600	17,300.00	207,600	17,300.00	213,900	17,825.00
IX	--	218,400	18,200.00	224,900	18,741.67	224,900	18,741.67	231,700	19,308.33	



**TABLE 5  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Scale 4 1.40</b>		<b>Scale 4 1.40</b>		<b>Scale 4 1.40</b>		<b>Scale 4 1.40</b>	
			<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--	--	76,000	6,333.33	78,300	6,525.00	78,300	6,525.00	80,600	6,716.67
<b>Assistant Professor</b>	I	2	88,100	7,341.67	90,900	7,575.00	90,700	7,558.33	93,500	7,791.67
	II	2	93,400	7,783.33	96,200	8,016.67	96,200	8,016.67	99,100	8,258.33
	III	2	98,600	8,216.67	101,500	8,458.33	101,500	8,458.33	104,600	8,716.67
	IV	2	104,300	8,691.67	107,400	8,950.00	107,400	8,950.00	110,600	9,216.67
	V	2	109,300	9,108.33	112,700	9,391.67	112,600	9,383.33	116,100	9,675.00
	VI	2	114,700	9,558.33	118,200	9,850.00	118,200	9,850.00	121,700	10,141.67
<b>Associate Professor</b>	I	2	109,400	9,116.67	112,800	9,400.00	112,700	9,391.67	116,200	9,683.33
	II	2	114,800	9,566.67	118,300	9,858.33	118,300	9,858.33	121,800	10,150.00
	III	2	121,200	10,100.00	124,700	10,391.67	124,900	10,408.33	128,500	10,708.33
	IV	3	128,700	10,725.00	132,600	11,050.00	132,600	11,050.00	136,500	11,375.00
	V	3	138,600	11,550.00	142,800	11,900.00	142,800	11,900.00	147,100	12,258.33
<b>Professor</b>	I	3	128,800	10,733.33	132,700	11,058.33	132,700	11,058.33	136,600	11,383.33
	II	3	138,700	11,558.33	142,900	11,908.33	142,900	11,908.33	147,200	12,266.67
	III	3	149,000	12,416.67	153,300	12,775.00	153,400	12,783.33	157,900	13,158.33
	IV	3	159,600	13,300.00	164,500	13,708.33	164,400	13,700.00	169,400	14,116.67
	V	--	171,100	14,258.33	176,300	14,691.67	176,300	14,691.67	181,600	15,133.33
	VI	--	185,200	15,433.33	190,800	15,900.00	190,800	15,900.00	196,600	16,383.33
	VII	--	200,500	16,708.33	206,500	17,208.33	206,500	17,208.33	212,700	17,725.00
	VIII	--	217,000	18,083.33	223,600	18,633.33	223,600	18,633.33	230,300	19,191.67
	IX	--	235,200	19,600.00	242,200	20,183.33	242,200	20,183.33	249,500	20,791.67

**TABLE 5  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 5 1.50</u>		<u>Scale 5 1.50</u>		<u>Scale 5 1.50</u>		<u>Scale 5 1.50</u>	
			<u>Minimum Scale 7/1/13</u>		<u>Adjusted Scale 7/1/13</u>		<u>Minimum Scale 7/1/14</u>		<u>Adjusted Scale 7/1/13</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Instructor</b>	--	--	81,500	6,791.67	83,900	6,991.67	83,900	6,991.67	86,400	7,200.00
<b>Assistant Professor</b>	I	2	94,400	7,866.67	97,400	8,116.67	97,200	8,100.00	100,200	8,350.00
	II	2	100,100	8,341.67	103,100	8,591.67	103,100	8,591.67	106,200	8,850.00
	III	2	105,600	8,800.00	108,800	9,066.67	108,800	9,066.67	112,100	9,341.67
	IV	2	111,800	9,316.67	115,100	9,591.67	115,100	9,591.67	118,500	9,875.00
	V	2	117,200	9,766.67	120,800	10,066.67	120,600	10,050.00	124,400	10,366.67
	VI	2	122,900	10,241.67	126,600	10,550.00	126,600	10,550.00	130,400	10,866.67
<b>Associate Professor</b>	I	2	117,300	9,775.00	120,900	10,075.00	120,700	10,058.33	124,500	10,375.00
	II	2	123,000	10,250.00	126,700	10,558.33	126,700	10,558.33	130,500	10,875.00
	III	2	129,900	10,825.00	133,700	11,141.67	133,800	11,150.00	137,700	11,475.00
	IV	3	137,900	11,491.67	142,100	11,841.67	142,100	11,841.67	146,300	12,191.67
	V	3	148,500	12,375.00	153,000	12,750.00	153,000	12,750.00	157,700	13,141.67
<b>Professor</b>	I	3	138,000	11,500.00	142,200	11,850.00	142,200	11,850.00	146,400	12,200.00
	II	3	148,600	12,383.33	153,100	12,758.33	153,100	12,758.33	157,800	13,150.00
	III	3	159,600	13,300.00	164,300	13,691.67	164,400	13,700.00	169,200	14,100.00
	IV	3	171,000	14,250.00	176,300	14,691.67	176,100	14,675.00	181,500	15,125.00
	V	--	183,300	15,275.00	188,900	15,741.67	188,900	15,741.67	194,600	16,216.67
	VI	--	198,500	16,541.67	204,500	17,041.67	204,500	17,041.67	210,600	17,550.00
	VII	--	214,800	17,900.00	221,300	18,441.67	221,300	18,441.67	227,900	18,991.67
	VIII	--	232,500	19,375.00	239,600	19,966.67	239,600	19,966.67	246,800	20,566.67
	IX	--	252,000	21,000.00	259,500	21,625.00	259,500	21,625.00	267,300	22,275.00

**TABLE 5  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Scale 6 1.65</b>		<b>Scale 6 1.65</b>		<b>Scale 6 1.65</b>		<b>Scale 6 1.65</b>	
			<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--	--	89,600	7,466.67	92,200	7,683.33	92,200	7,683.33	95,000	7,916.67
<b>Assistant Professor</b>	I	2	103,800	8,650.00	107,100	8,925.00	106,900	8,908.33	110,200	9,183.33
	II	2	110,100	9,175.00	113,400	9,450.00	113,400	9,450.00	116,800	9,733.33
	III	2	116,200	9,683.33	119,600	9,966.67	119,600	9,966.67	123,300	10,275.00
	IV	2	122,900	10,241.67	126,600	10,550.00	126,600	10,550.00	130,400	10,866.67
	V	2	128,900	10,741.67	132,800	11,066.67	132,700	11,058.33	136,800	11,400.00
	VI	2	135,100	11,258.33	139,300	11,608.33	139,300	11,608.33	143,400	11,950.00
<b>Associate Professor</b>	I	2	129,000	10,750.00	132,900	11,075.00	132,800	11,066.67	136,900	11,408.33
	II	2	135,200	11,266.67	139,400	11,616.67	139,400	11,616.67	143,500	11,958.33
	III	2	142,900	11,908.33	147,000	12,250.00	147,200	12,266.67	151,500	12,625.00
	IV	3	151,600	12,633.33	156,300	13,025.00	156,300	13,025.00	160,900	13,408.33
	V	3	163,400	13,616.67	168,300	14,025.00	168,300	14,025.00	173,400	14,450.00
<b>Professor</b>	I	3	151,700	12,641.67	156,400	13,033.33	156,400	13,033.33	161,000	13,416.67
	II	3	163,500	13,625.00	168,400	14,033.33	168,400	14,033.33	173,500	14,458.33
	III	3	175,600	14,633.33	180,700	15,058.33	180,800	15,066.67	186,100	15,508.33
	IV	3	188,100	15,675.00	193,900	16,158.33	193,700	16,141.67	199,700	16,641.67
	V	--	201,600	16,800.00	207,700	17,308.33	207,700	17,308.33	214,000	17,833.33
	VI	--	218,300	18,191.67	224,900	18,741.67	224,900	18,741.67	231,700	19,308.33
	VII	--	236,300	19,691.67	243,400	20,283.33	243,400	20,283.33	250,600	20,883.33
	VIII	--	255,800	21,316.67	263,500	21,958.33	263,500	21,958.33	271,400	22,616.67
	IX	--	277,200	23,100.00	285,500	23,791.67	285,500	23,791.67	294,000	24,500.00

**TABLE 5  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Scale 7 1.80</b>		<b>Scale 7 1.80</b>		<b>Scale 7 1.80</b>		<b>Scale 7 1.80</b>	
			<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--	--	97,700	8,141.67	100,600	8,383.33	100,600	8,383.33	103,700	8,641.67
<b>Assistant Professor</b>	I	2	113,200	9,433.33	116,800	9,733.33	116,600	9,716.67	120,200	10,016.67
	II	2	120,100	10,008.33	123,700	10,308.33	123,700	10,308.33	127,400	10,616.67
	III	2	126,700	10,558.33	130,500	10,875.00	130,500	10,875.00	134,500	11,208.33
	IV	2	134,100	11,175.00	138,100	11,508.33	138,100	11,508.33	142,200	11,850.00
	V	2	140,600	11,716.67	144,900	12,075.00	144,700	12,058.33	149,200	12,433.33
	VI	2	147,400	12,283.33	151,900	12,658.33	151,900	12,658.33	156,400	13,033.33
<b>Associate Professor</b>	I	2	140,700	11,725.00	145,000	12,083.33	144,800	12,066.67	149,300	12,441.67
	II	2	147,500	12,291.67	152,000	12,666.67	152,000	12,666.67	156,500	13,041.67
	III	2	155,900	12,991.67	160,400	13,366.67	160,600	13,383.33	165,200	13,766.67
	IV	3	165,400	13,783.33	170,500	14,208.33	170,500	14,208.33	175,500	14,625.00
	V	3	178,200	14,850.00	183,600	15,300.00	183,600	15,300.00	189,200	15,766.67
<b>Professor</b>	I	3	165,500	13,791.67	170,600	14,216.67	170,600	14,216.67	175,600	14,633.33
	II	3	178,300	14,858.33	183,700	15,308.33	183,700	15,308.33	189,300	15,775.00
	III	3	191,500	15,958.33	197,100	16,425.00	197,300	16,441.67	203,000	16,916.67
	IV	3	205,200	17,100.00	211,500	17,625.00	211,300	17,608.33	217,800	18,150.00
	V	--	220,000	18,333.33	226,600	18,883.33	226,600	18,883.33	233,500	19,458.33
	VI	--	238,100	19,841.67	245,300	20,441.67	245,300	20,441.67	252,700	21,058.33
	VII	--	257,800	21,483.33	265,500	22,125.00	265,500	22,125.00	273,400	22,783.33
	VIII	--	279,000	23,250.00	287,500	23,958.33	287,500	23,958.33	296,100	24,675.00
	IX	--	302,400	25,200.00	311,400	25,950.00	311,400	25,950.00	320,800	26,733.33

**TABLE 5  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Scale 8 2.00</b>		<b>Scale 8 2.00</b>		<b>Scale 8 2.00</b>		<b>Scale 8 2.00</b>	
			<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--	--	108,600	9,050.00	111,800	9,316.67	111,800	9,316.67	115,200	9,600.00
<b>Assistant Professor</b>	I	2	125,800	10,483.33	129,800	10,816.67	129,600	10,800.00	133,600	11,133.33
	II	2	133,400	11,116.67	137,400	11,450.00	137,400	11,450.00	141,600	11,800.00
	III	2	140,800	11,733.33	145,000	12,083.33	145,000	12,083.33	149,400	12,450.00
	IV	2	149,000	12,416.67	153,400	12,783.33	153,400	12,783.33	158,000	13,166.67
	V	2	156,200	13,016.67	161,000	13,416.67	160,800	13,400.00	165,800	13,816.67
	VI	2	163,800	13,650.00	168,800	14,066.67	168,800	14,066.67	173,800	14,483.33
<b>Associate Professor</b>	I	2	156,300	13,025.00	161,100	13,425.00	160,900	13,408.33	165,900	13,825.00
	II	2	163,900	13,658.33	168,900	14,075.00	168,900	14,075.00	173,900	14,491.67
	III	2	173,200	14,433.33	178,200	14,850.00	178,400	14,866.67	183,600	15,300.00
	IV	3	183,800	15,316.67	189,400	15,783.33	189,400	15,783.33	195,000	16,250.00
	V	3	198,000	16,500.00	204,000	17,000.00	204,000	17,000.00	210,200	17,516.67
<b>Professor</b>	I	3	183,900	15,325.00	189,500	15,791.67	189,500	15,791.67	195,100	16,258.33
	II	3	198,100	16,508.33	204,100	17,008.33	204,100	17,008.33	210,300	17,525.00
	III	3	212,800	17,733.33	219,000	18,250.00	219,200	18,266.67	225,600	18,800.00
	IV	3	228,000	19,000.00	235,000	19,583.33	234,800	19,566.67	242,000	20,166.67
	V	--	244,400	20,366.67	251,800	20,983.33	251,800	20,983.33	259,400	21,616.67
	VI	--	264,600	22,050.00	272,600	22,716.67	272,600	22,716.67	280,800	23,400.00
	VII	--	286,400	23,866.67	295,000	24,583.33	295,000	24,583.33	303,800	25,316.67
	VIII	--	310,000	25,833.33	319,400	26,616.67	319,400	26,616.67	329,000	27,416.67
	IX	--	336,000	28,000.00	346,000	28,833.33	346,000	28,833.33	356,400	29,700.00

**TABLE 5  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Scale 9 2.25</b>		<b>Scale 9 2.25</b>		<b>Scale 9 2.25</b>		<b>Scale 9 2.25</b>	
			<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--	--	122,200	10,183.33	125,800	10,483.33	125,800	10,483.33	129,600	10,800.00
<b>Assistant Professor</b>	I	2	141,500	11,791.67	146,000	12,166.67	145,800	12,150.00	150,300	12,525.00
	II	2	150,100	12,508.33	154,600	12,883.33	154,600	12,883.33	159,300	13,275.00
	III	2	158,400	13,200.00	163,100	13,591.67	163,100	13,591.67	168,100	14,008.33
	IV	2	167,600	13,966.67	172,600	14,383.33	172,600	14,383.33	177,800	14,816.67
	V	2	175,700	14,641.67	181,100	15,091.67	180,900	15,075.00	186,500	15,541.67
	VI	2	184,300	15,358.33	189,900	15,825.00	189,900	15,825.00	195,500	16,291.67
<b>Associate Professor</b>	I	2	175,800	14,650.00	181,200	15,100.00	181,000	15,083.33	186,600	15,550.00
	II	2	184,400	15,366.67	190,000	15,833.33	190,000	15,833.33	195,600	16,300.00
	III	2	194,900	16,241.67	200,500	16,708.33	200,700	16,725.00	206,600	17,216.67
	IV	3	206,800	17,233.33	213,100	17,758.33	213,100	17,758.33	219,400	18,283.33
	V	3	222,800	18,566.67	229,500	19,125.00	229,500	19,125.00	236,500	19,708.33
<b>Professor</b>	I	3	206,900	17,241.67	213,200	17,766.67	213,200	17,766.67	219,500	18,291.67
	II	3	222,900	18,575.00	229,600	19,133.33	229,600	19,133.33	236,600	19,716.67
	III	3	239,400	19,950.00	246,400	20,533.33	246,600	20,550.00	253,800	21,150.00
	IV	3	256,500	21,375.00	264,400	22,033.33	264,200	22,016.67	272,300	22,691.67
	V	--	275,000	22,916.67	283,300	23,608.33	283,300	23,608.33	291,800	24,316.67
	VI	--	297,700	24,808.33	306,700	25,558.33	306,700	25,558.33	315,900	26,325.00
	VII	--	322,200	26,850.00	331,900	27,658.33	331,900	27,658.33	341,800	28,483.33
	VIII	--	348,800	29,066.67	359,300	29,941.67	359,300	29,941.67	370,100	30,841.67
	IX	--	378,000	31,500.00	389,300	32,441.67	389,300	32,441.67	401,000	33,416.67

**TABLE 6  
FACULTY--LADDER RANKS--STRICT FULL TIME  
PRECLINICAL PROFESSOR SERIES\*  
FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--	--	70,600	5,883.33	72,700	6,058.33	72,700	6,058.33	74,900	6,241.67
<b>Assistant Professor</b>	I	2	79,700	6,641.67	82,000	6,833.33	82,100	6,841.67	84,500	7,041.67
	II	2	85,000	7,083.33	87,500	7,291.67	87,600	7,300.00	90,100	7,508.33
	III	2	89,100	7,425.00	91,800	7,650.00	91,800	7,650.00	94,600	7,883.33
	IV	2	94,000	7,833.33	96,900	8,075.00	96,800	8,066.67	99,800	8,316.67
	V	2	96,400	8,033.33	99,200	8,266.67	99,300	8,275.00	102,200	8,516.67
	VI	2	101,000	8,416.67	104,000	8,666.67	104,000	8,666.67	107,100	8,925.00
<b>Associate Professor</b>	I	2	96,500	8,041.67	99,300	8,275.00	99,400	8,283.33	102,300	8,525.00
	II	2	101,100	8,425.00	104,100	8,675.00	104,100	8,675.00	107,200	8,933.33
	III	2	106,900	8,908.33	110,100	9,175.00	110,100	9,175.00	113,400	9,450.00
	IV	3	111,800	9,316.67	115,200	9,600.00	115,200	9,600.00	118,700	9,891.67
	V	3	117,500	9,791.67	121,100	10,091.67	121,000	10,083.33	124,700	10,391.67
<b>Professor</b>	I	3	111,900	9,325.00	115,300	9,608.33	115,300	9,608.33	118,800	9,900.00
	II	3	117,600	9,800.00	121,200	10,100.00	121,100	10,091.67	124,800	10,400.00
	III	3	123,500	10,291.67	127,200	10,600.00	127,200	10,600.00	131,000	10,916.67
	IV	3	130,400	10,866.67	134,200	11,183.33	134,300	11,191.67	138,200	11,516.67
	V	--	138,700	11,558.33	142,900	11,908.33	142,900	11,908.33	147,200	12,266.67
	VI	--	147,900	12,325.00	152,400	12,700.00	152,300	12,691.67	157,000	13,083.33
	VII	--	156,300	13,025.00	161,000	13,416.67	161,000	13,416.67	165,800	13,816.67
	VIII	--	167,200	13,933.33	172,200	14,350.00	172,200	14,350.00	177,400	14,783.33
	IX	--	181,900	15,158.33	187,300	15,608.33	187,400	15,616.67	192,900	16,075.00

Comp Group A10

\*The Adjunct Professor Series and Professor in Residence Series may be paid on this scale.

**TABLE 7  
FACULTY--LADDER RANKS--STRICT FULL TIME  
VETERINARY MEDICINE PROFESSOR SERIES\*  
FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--		71,100	5,925.00	73,200	6,100.00	73,200	6,100.00	75,400	6,283.33
<b>Assistant Professor</b>	I	2	79,300	6,608.33	81,600	6,800.00	81,700	6,808.33	84,000	7,000.00
	II	2	84,900	7,075.00	87,400	7,283.33	87,400	7,283.33	90,000	7,500.00
	III	2	89,500	7,458.33	92,100	7,675.00	92,200	7,683.33	94,900	7,908.33
	IV	2	94,100	7,841.67	97,000	8,083.33	96,900	8,075.00	99,900	8,325.00
	V	2	96,500	8,041.67	99,300	8,275.00	99,400	8,283.33	102,300	8,525.00
	VI	2	101,100	8,425.00	104,100	8,675.00	104,100	8,675.00	107,200	8,933.33
<b>Associate Professor</b>	I	2	96,600	8,050.00	99,400	8,283.33	99,500	8,291.67	102,400	8,533.33
	II	2	101,200	8,433.33	104,200	8,683.33	104,200	8,683.33	107,300	8,941.67
	III	2	106,300	8,858.33	109,400	9,116.67	109,500	9,125.00	112,700	9,391.67
	IV	3	112,400	9,366.67	115,800	9,650.00	115,800	9,650.00	119,300	9,941.67
	V	3	117,500	9,791.67	121,100	10,091.67	121,000	10,083.33	124,700	10,391.67
<b>Professor</b>	I	3	112,500	9,375.00	115,900	9,658.33	115,900	9,658.33	119,400	9,950.00
	II	3	117,600	9,800.00	121,200	10,100.00	121,100	10,091.67	124,800	10,400.00
	III	3	123,300	10,275.00	127,000	10,583.33	127,000	10,583.33	130,800	10,900.00
	IV	3	132,200	11,016.67	136,200	11,350.00	136,200	11,350.00	140,300	11,691.67
	V	--	142,900	11,908.33	147,200	12,266.67	147,200	12,266.67	151,600	12,633.33
	VI	--	152,500	12,708.33	157,100	13,091.67	157,100	13,091.67	161,800	13,483.33
	VII	--	162,400	13,533.33	167,300	13,941.67	167,300	13,941.67	172,300	14,358.33
	VIII	--	173,300	14,441.67	178,500	14,875.00	178,500	14,875.00	183,900	15,325.00
	IX	--	188,400	15,700.00	194,000	16,166.67	194,100	16,175.00	199,800	16,650.00

\*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on this scale.



**TABLE 8  
FACULTY--LADDER RANKS--LAW SCHOOL PROFESSOR SERIES\*  
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/13</u>		<u>Adjusted Scale 7/1/13</u>		<u>Minimum Scale 7/1/14</u>		<u>Adjusted Scale 7/1/14</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Professor</b>	I	3	133,800	11,150.00	137,800	11,483.33	137,800	11,483.33	141,900	11,825.00
	II	3	140,000	11,666.67	144,200	12,016.67	144,200	12,016.67	148,500	12,375.00
	III	3	147,400	12,283.33	151,800	12,650.00	151,800	12,650.00	156,400	13,033.33
	IV	3	155,400	12,950.00	160,100	13,341.67	160,100	13,341.67	164,900	13,741.67
	V	--	163,900	13,658.33	168,800	14,066.67	168,800	14,066.67	173,900	14,491.67
	VI	--	172,500	14,375.00	177,700	14,808.33	177,700	14,808.33	183,000	15,250.00
	VII	--	181,800	15,150.00	187,200	15,600.00	187,300	15,608.33	192,800	16,066.67
	VIII	--	191,600	15,966.67	197,300	16,441.67	197,300	16,441.67	203,200	16,933.33
	IX	--	203,300	16,941.67	209,400	17,450.00	209,400	17,450.00	215,700	17,975.00

Comp Group A14

\*The only tenured title in the scale is Professor.

All salary levels for Professor may be used for the non-tenured title Acting Professor.

**TABLE 9  
SUPERVISOR OF PHYSICAL EDUCATION SERIES  
ACADEMIC YEAR**

<u>Rank</u>	<u>Years at</u>		<u>Minimum Scale</u> <u>7/1/13</u>		<u>Adjusted Scale</u> <u>7/1/13</u>		<u>Minimum Scale</u> <u>7/1/14</u>		<u>Adjusted Scale</u> <u>7/1/14</u>	
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Junior Supervisor</b>	--	1	38,600	3,216.67	39,700	3,308.33	39,800	3,316.67	40,900	3,408.33
<b>Assistant Supervisor</b>	I	2	43,500	3,625.00	44,800	3,733.33	44,800	3,733.33	46,100	3,841.67
	II	2	45,500	3,791.67	46,800	3,900.00	46,900	3,908.33	48,200	4,016.67
	III	2	48,000	4,000.00	49,500	4,125.00	49,400	4,116.67	51,000	4,250.00
	IV	2	50,500	4,208.33	52,000	4,333.33	52,000	4,333.33	53,600	4,466.67
	V	2	53,100	4,425.00	54,800	4,566.67	54,700	4,558.33	56,400	4,700.00
<b>Associate Supervisor</b>	I	2	53,200	4,433.33	54,900	4,575.00	54,800	4,566.67	56,500	4,708.33
	II	2	56,200	4,683.33	57,900	4,825.00	57,900	4,825.00	59,600	4,966.67
	III	--	59,500	4,958.33	61,200	5,100.00	61,300	5,108.33	63,000	5,250.00
<b>Supervisor</b>	I	3	63,300	5,275.00	65,300	5,441.67	65,200	5,433.33	67,300	5,608.33
	II	3	67,600	5,633.33	69,700	5,808.33	69,600	5,800.00	71,800	5,983.33
	III	3	73,700	6,141.67	76,000	6,333.33	75,900	6,325.00	78,300	6,525.00
	IV	--	80,800	6,733.33	83,200	6,933.33	83,200	6,933.33	85,700	7,141.67
	V	--	87,900	7,325.00	90,600	7,550.00	90,500	7,541.67	93,300	7,775.00
	VI	--	93,800	7,816.67	96,700	8,058.33	96,600	8,050.00	99,600	8,300.00
	VII	--	100,600	8,383.33	103,600	8,633.33	103,600	8,633.33	106,700	8,891.67

Comp Group A38

**TABLE 10- A  
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT  
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME**

	Minimum Scale 7/1/13				Adjusted Scale 7/1/13				Minimum Scale 7/1/14				Adjusted Scale 7/1/14			
	<u>Annual Range</u>		<u>Monthly Range</u>		<u>Annual Range</u>		<u>Monthly Range</u>		<u>Annual Range</u>		<u>Monthly Range</u>		<u>Annual Range</u>		<u>Monthly Range</u>	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max
<b><u>ACADEMIC YEAR</u></b>																
<b>Lecturer With Security of Employment With Potential Security of Employment - 100% Time</b>	44,784	120,972	3,732.00	10,081.00	46,128	124,596	3,844.00	10,383.00	46,128	124,596	3,844.00	10,383.00	47,508	128,328	3,959.00	10,694.00
<b>Senior Lecturer With Security of Employment With Potential Security of Employment - 100% Time</b>	80,088	120,972	6,674.00	10,081.00	82,488	124,596	6,874.00	10,383.00	82,491	124,596	6,874.00	10,383.00	84,960	128,328	7,080.00	10,694.00
<b><u>FISCAL YEAR</u></b>																
<b>Lecturer With Security of Employment With Potential Security of Employment - 100% Time</b>	51,300	143,544	4,275.00	11,962.00	52,836	147,852	4,403.00	12,321.00	52,836	147,852	4,403.00	12,321.00	54,420	152,292	4,535.00	12,691.00
<b>Senior Lecturer With Security of Employment With Potential Security of Employment - 100% Time</b>	94,248	143,544	7,854.00	11,962.00	97,080	147,852	8,090.00	12,321.00	97,080	147,852	8,090.00	12,321.00	99,996	152,292	8,333.00	12,691.00

Comp Group A44

For salary levels within range, see Lecturers and Senior Lecturers with Security of Employment, and with Potential Security of Employment - 100% Time rates in Tables 10 - B-1 and B-2. The minimum pay level for the Senior Lecturer SOE titles is set at no less than Professor, Step I, in accordance with Academic Personnel Manual Section 285-18.

**TABLE 10 - B-1**  
**LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT**  
**LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME**

<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
44,784	3,732.00	46,128	3,844.00	46,128	3,844.00	47,508	3,959.00
45,792	3,816.00	47,160	3,930.00	47,160	3,930.00	48,576	4,048.00
46,824	3,902.00	48,228	4,019.00	48,228	4,019.00	49,680	4,140.00
47,916	3,993.00	49,356	4,113.00	49,356	4,113.00	50,832	4,236.00
49,032	4,086.00	50,508	4,209.00	50,508	4,209.00	52,020	4,335.00
50,196	4,183.00	51,696	4,308.00	51,696	4,308.00	53,244	4,437.00
51,300	4,275.00	52,836	4,403.00	52,836	4,403.00	54,420	4,535.00
52,488	4,374.00	54,060	4,505.00	54,060	4,505.00	55,680	4,640.00
53,748	4,479.00	55,356	4,613.00	55,356	4,613.00	57,012	4,751.00
54,960	4,580.00	56,616	4,718.00	56,604	4,717.00	58,320	4,860.00
56,316	4,693.00	58,008	4,834.00	58,008	4,834.00	59,748	4,979.00
57,624	4,802.00	59,352	4,946.00	59,352	4,946.00	61,128	5,094.00
58,956	4,913.00	60,732	5,061.00	60,720	5,060.00	62,556	5,213.00
60,300	5,025.00	62,100	5,175.00	62,112	5,176.00	63,960	5,330.00
61,764	5,147.00	63,612	5,301.00	63,612	5,301.00	65,520	5,460.00
63,168	5,264.00	65,064	5,422.00	65,064	5,422.00	67,020	5,585.00
64,644	5,387.00	66,576	5,548.00	66,588	5,549.00	68,568	5,714.00
66,252	5,521.00	68,244	5,687.00	68,244	5,687.00	70,296	5,858.00
67,884	5,657.00	69,912	5,826.00	69,924	5,827.00	72,012	6,001.00
69,684	5,807.00	71,772	5,981.00	71,772	5,981.00	73,920	6,160.00
71,184	5,932.00	73,320	6,110.00	73,320	6,110.00	75,516	6,293.00
72,876	6,073.00	75,072	6,256.00	75,060	6,255.00	77,328	6,444.00
74,340	6,195.00	76,572	6,381.00	76,572	6,381.00	78,864	6,572.00
75,924	6,327.00	78,204	6,517.00	78,204	6,517.00	80,556	6,713.00
78,060	6,505.00	80,388	6,699.00	80,400	6,700.00	82,800	6,900.00
80,088	6,674.00	82,488	6,874.00	82,488	6,874.00	84,960	7,080.00
81,720	6,810.00	84,168	7,014.00	84,168	7,014.00	86,688	7,224.00

**TABLE 10 - B-2  
LECTURERS AND SENIOR LECTURERS WITH SECURITY OF EMPLOYMENT  
LECTURERS AND SENIOR LECTURERS WITH POTENTIAL SECURITY OF EMPLOYMENT-100% TIME**

<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
83,820	6,985.00	86,328	7,194.00	86,340	7,195.00	88,920	7,410.00
86,016	7,168.00	88,596	7,383.00	88,596	7,383.00	91,248	7,604.00
87,924	7,327.00	90,552	7,546.00	90,564	7,547.00	93,264	7,772.00
89,616	7,468.00	92,316	7,693.00	92,304	7,692.00	95,088	7,924.00
91,716	7,643.00	94,464	7,872.00	94,464	7,872.00	97,296	8,108.00
94,248	7,854.00	97,080	8,090.00	97,080	8,090.00	99,996	8,333.00
96,432	8,036.00	99,312	8,276.00	99,324	8,277.00	102,288	8,524.00
98,544	8,212.00	101,508	8,459.00	101,496	8,458.00	104,556	8,713.00
100,560	8,380.00	103,572	8,631.00	103,572	8,631.00	106,680	8,890.00
103,188	8,599.00	106,284	8,857.00	106,284	8,857.00	109,476	9,123.00
105,228	8,769.00	108,384	9,032.00	108,384	9,032.00	111,636	9,303.00
107,340	8,945.00	110,568	9,214.00	110,556	9,213.00	113,880	9,490.00
109,968	9,164.00	113,268	9,439.00	113,268	9,439.00	116,664	9,722.00
112,716	9,393.00	116,100	9,675.00	116,100	9,675.00	119,580	9,965.00
115,200	9,600.00	118,656	9,888.00	118,656	9,888.00	122,220	10,185.00
117,828	9,819.00	121,356	10,113.00	121,368	10,114.00	124,992	10,416.00
120,972	10,081.00	124,596	10,383.00	124,596	10,383.00	128,328	10,694.00
124,188	10,349.00	127,908	10,659.00	127,908	10,659.00	131,748	10,979.00
127,260	10,605.00	131,076	10,923.00	131,076	10,923.00	135,012	11,251.00
130,248	10,854.00	134,148	11,179.00	134,160	11,180.00	138,168	11,514.00
133,488	11,124.00	137,496	11,458.00	137,496	11,458.00	141,624	11,802.00
136,740	11,395.00	140,844	11,737.00	140,844	11,737.00	145,068	12,089.00
140,100	11,675.00	144,300	12,025.00	144,300	12,025.00	148,632	12,386.00
143,544	11,962.00	147,852	12,321.00	147,852	12,321.00	152,292	12,691.00

**TABLE 11  
PROFESSIONAL RESEARCH SERIES  
ACADEMIC YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Assistant Research</b>	I	2	54,300	4,525.00	55,900	4,658.33	55,900	4,658.33	57,600	4,800.00
	II	2	57,500	4,791.67	59,300	4,941.67	59,200	4,933.33	61,100	5,091.67
	III	2	60,700	5,058.33	62,500	5,208.33	62,500	5,208.33	64,400	5,366.67
	IV	2	64,200	5,350.00	66,100	5,508.33	66,100	5,508.33	68,100	5,675.00
	V	2	67,300	5,608.33	69,400	5,783.33	69,300	5,775.00	71,500	5,958.33
	VI	2	70,600	5,883.33	72,700	6,058.33	72,700	6,058.33	74,900	6,241.67
<b>Associate Research</b>	I	2	67,400	5,616.67	69,500	5,791.67	69,400	5,783.33	71,600	5,966.67
	II	2	70,700	5,891.67	72,800	6,066.67	72,800	6,066.67	75,000	6,250.00
	III	2	74,700	6,225.00	76,900	6,408.33	76,900	6,408.33	79,200	6,600.00
	IV	3	79,300	6,608.33	81,600	6,800.00	81,700	6,808.33	84,000	7,000.00
	V	3	85,400	7,116.67	87,900	7,325.00	88,000	7,333.33	90,500	7,541.67
<b>Research</b>	I	3	79,400	6,616.67	81,700	6,808.33	81,800	6,816.67	84,100	7,008.33
	II	3	85,500	7,125.00	88,000	7,333.33	88,100	7,341.67	90,600	7,550.00
	III	3	91,700	7,641.67	94,500	7,875.00	94,500	7,875.00	97,300	8,108.33
	IV	3	98,300	8,191.67	101,300	8,441.67	101,200	8,433.33	104,300	8,691.67
	V	--	105,400	8,783.33	108,500	9,041.67	108,600	9,050.00	111,800	9,316.67
	VI	--	114,000	9,500.00	117,500	9,791.67	117,400	9,783.33	121,000	10,083.33
	VII	--	123,400	10,283.33	127,100	10,591.67	127,100	10,591.67	130,900	10,908.33
	VIII	--	133,600	11,133.33	137,600	11,466.67	137,600	11,466.67	141,700	11,808.33
	IX	--	144,800	12,066.67	149,200	12,433.33	149,100	12,425.00	153,700	12,808.33

Comp Group A90

**TABLE 12  
PROFESSIONAL RESEARCH SERIES  
ACADEMIC YEAR - 1/9TH**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/13</u>		<u>Adjusted Scale 7/1/13</u>		<u>Minimum Scale 7/1/14</u>		<u>Adjusted Scale 7/1/14</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research</b>	I	2	54,300	6,033.33	55,900	6,211.11	55,900	6,211.11	57,600	6,400.00
	II	2	57,500	6,388.89	59,300	6,588.89	59,200	6,577.78	61,100	6,788.89
	III	2	60,700	6,744.44	62,500	6,944.44	62,500	6,944.44	64,400	7,155.56
	IV	2	64,200	7,133.33	66,100	7,344.44	66,100	7,344.44	68,100	7,566.67
	V	2	67,300	7,477.78	69,400	7,711.11	69,300	7,700.00	71,500	7,944.44
	VI	2	70,600	7,844.44	72,700	8,077.78	72,700	8,077.78	74,900	8,322.22
<b>Associate Research</b>	I	2	67,400	7,488.89	69,500	7,722.22	69,400	7,711.11	71,600	7,955.56
	II	2	70,700	7,855.56	72,800	8,088.89	72,800	8,088.89	75,000	8,333.33
	III	2	74,700	8,300.00	76,900	8,544.44	76,900	8,544.44	79,200	8,800.00
	IV	3	79,300	8,811.11	81,600	9,066.67	81,700	9,077.78	84,000	9,333.33
	V	3	85,400	9,488.89	87,900	9,766.67	88,000	9,777.78	90,500	10,055.56
<b>Research</b>	I	3	79,400	8,822.22	81,700	9,077.78	81,800	9,088.89	84,100	9,344.44
	II	3	85,500	9,500.00	88,000	9,777.78	88,100	9,788.89	90,600	10,066.67
	III	3	91,700	10,188.89	94,500	10,500.00	94,500	10,500.00	97,300	10,811.11
	IV	3	98,300	10,922.22	101,300	11,255.56	101,200	11,244.44	104,300	11,588.89
	V	--	105,400	11,711.11	108,500	12,055.56	108,600	12,066.67	111,800	12,422.22
	VI	--	114,000	12,666.67	117,500	13,055.56	117,400	13,044.44	121,000	13,444.44
	VII	--	123,400	13,711.11	127,100	14,122.22	127,100	14,122.22	130,900	14,544.44
	VIII	--	133,600	14,844.44	137,600	15,288.89	137,600	15,288.89	141,700	15,744.44
	IX	--	144,800	16,088.89	149,200	16,577.78	149,100	16,566.67	153,700	17,077.78

Comp Group A90

**TABLE 13  
PROFESSIONAL RESEARCH SERIES  
FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Assistant Research</b>	I	2	62,900	5,241.67	64,900	5,408.33	64,800	5,400.00	66,800	5,566.67
	II	2	66,700	5,558.33	68,700	5,725.00	68,700	5,725.00	70,800	5,900.00
	III	2	70,400	5,866.67	72,500	6,041.67	72,500	6,041.67	74,700	6,225.00
	IV	2	74,500	6,208.33	76,700	6,391.67	76,700	6,391.67	79,000	6,583.33
	V	2	78,100	6,508.33	80,500	6,708.33	80,400	6,700.00	82,900	6,908.33
	VI	2	81,900	6,825.00	84,400	7,033.33	84,400	7,033.33	86,900	7,241.67
<b>Associate Research</b>	I	2	78,200	6,516.67	80,600	6,716.67	80,500	6,708.33	83,000	6,916.67
	II	2	82,000	6,833.33	84,500	7,041.67	84,500	7,041.67	87,000	7,250.00
	III	2	86,600	7,216.67	89,100	7,425.00	89,200	7,433.33	91,800	7,650.00
	IV	3	91,900	7,658.33	94,700	7,891.67	94,700	7,891.67	97,500	8,125.00
	V	3	99,000	8,250.00	102,000	8,500.00	102,000	8,500.00	105,100	8,758.33
<b>Research</b>	I	3	92,000	7,666.67	94,800	7,900.00	94,800	7,900.00	97,600	8,133.33
	II	3	99,100	8,258.33	102,100	8,508.33	102,100	8,508.33	105,200	8,766.67
	III	3	106,400	8,866.67	109,500	9,125.00	109,600	9,133.33	112,800	9,400.00
	IV	3	114,000	9,500.00	117,500	9,791.67	117,400	9,783.33	121,000	10,083.33
	V	--	122,200	10,183.33	125,900	10,491.67	125,900	10,491.67	129,700	10,808.33
	VI	--	132,300	11,025.00	136,300	11,358.33	136,300	11,358.33	140,400	11,700.00
	VII	--	143,200	11,933.33	147,500	12,291.67	147,500	12,291.67	151,900	12,658.33
	VIII	--	155,000	12,916.67	159,700	13,308.33	159,700	13,308.33	164,500	13,708.33
	IX	--	168,000	14,000.00	173,000	14,416.67	173,000	14,416.67	178,200	14,850.00

Comp Group A91



**TABLE 14  
PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/13</u>		<u>Adjusted Scale 7/1/13</u>		<u>Minimum Scale 7/1/14</u>		<u>Adjusted Scale 7/1/14</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research</b>	I	2	83,800	6,983.33	86,400	7,200.00	86,300	7,191.67	89,000	7,416.67
	II	2	88,200	7,350.00	90,900	7,575.00	90,800	7,566.67	93,600	7,800.00
	III	2	92,500	7,708.33	95,300	7,941.67	95,300	7,941.67	98,200	8,183.33
	IV	2	97,500	8,125.00	100,500	8,375.00	100,400	8,366.67	103,500	8,625.00
	V	2	101,700	8,475.00	104,800	8,733.33	104,800	8,733.33	107,900	8,991.67
	VI	2	105,400	8,783.33	108,500	9,041.67	108,600	9,050.00	111,800	9,316.67
<b>Associate Research</b>	I	2	101,800	8,483.33	104,900	8,741.67	104,900	8,741.67	108,000	9,000.00
	II	2	105,500	8,791.67	108,600	9,050.00	108,700	9,058.33	111,900	9,325.00
	III	2	109,700	9,141.67	112,900	9,408.33	113,000	9,416.67	116,300	9,691.67
	IV	3	113,000	9,416.67	116,400	9,700.00	116,400	9,700.00	119,900	9,991.67
	V	3	116,300	9,691.67	119,700	9,975.00	119,800	9,983.33	123,300	10,275.00
<b>Research</b>	I	3	113,100	9,425.00	116,500	9,708.33	116,500	9,708.33	120,000	10,000.00
	II	3	116,400	9,700.00	119,800	9,983.33	119,900	9,991.67	123,400	10,283.33
	III	3	123,000	10,250.00	126,700	10,558.33	126,700	10,558.33	130,500	10,875.00
	IV	3	130,300	10,858.33	134,100	11,175.00	134,200	11,183.33	138,100	11,508.33
	V	--	138,000	11,500.00	142,200	11,850.00	142,100	11,841.67	146,500	12,208.33
	VI	--	148,400	12,366.67	152,900	12,741.67	152,900	12,741.67	157,500	13,125.00
	VII	--	159,100	13,258.33	163,900	13,658.33	163,900	13,658.33	168,800	14,066.67
	VIII	--	170,300	14,191.67	175,400	14,616.67	175,400	14,616.67	180,700	15,058.33
	IX	--	184,100	15,341.67	189,600	15,800.00	189,600	15,800.00	195,300	16,275.00

Comp Group A93

**TABLE 21  
STUDENT TITLES\*  
INTERN, RESIDENT, RESIDENT PHYSICIAN, OR POST-D.D.S.**

<u>Rank</u>	<u>Step</u>	<u>Adjusted Scale 7/1/13</u>		<u>Adjusted Scale 7/1/14</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>INTERN</b>					
Hospital Administrative	---	20,268	1,689.00	20,880	1,740.00
Dietetic	---	17,556	1,463.00	18,084	1,507.00
Pharmacy	---	19,920	1,660.00	20,520	1,710.00
Veterinary Medicine	---	28,308	2,359.00	29,160	2,430.00
Comp Group A64					
<b>RESIDENT</b>					
PGY 1/Pharmacy Resident	---	41,100 - 48,800	3,425.00 - 4,066.67	42,336 - 50,268	3,528.00 - 4,189.00
PGY 2/Pharmacy Resident	---	45,200 - 52,500	3,766.67 - 4,375.00	46,560 - 54,072	3,880.00 - 4,506.00
Veterinary Medicine	I	39,192	3,266.00	40,368	3,364.00
	II	41,004	3,417.00	42,240	3,520.00
	III	42,912	3,576.00	44,196	3,683.00
	IV	45,072	3,756.00	46,428	3,869.00
Comp Group A64					

		<u>Adjusted Scale 7/1/13</u>		<u>Adjusted Scale 7/1/14</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Resident Physician I-VIII**</b>	I	51,289	4,274.08	51,871	4,322.59
	II	53,125	4,427.08	53,766	4,480.47
	III	55,218	4,601.50	55,807	4,650.57
	IV	57,590	4,799.17	58,241	4,853.38
	V	59,783	4,981.92	60,533	5,044.40
	VI	61,971	5,164.25	62,984	5,248.67
	VII	64,053	5,337.75	64,981	5,415.07
	VIII	67,013	5,584.42	67,907	5,658.95
Comp Group A66					

	<u>Adjusted Scale 7/1/13</u>		<u>Adjusted Scale 7/1/14</u>	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Non-Physician Clinical Trainee***</b>	21,420 - 51,000	1,785.00 - 4,250.00	22,068 - 52,536	1,839.00 - 4,378.00
Comp Group B73				

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employee-Employer Relations Act (HEERA). As such, employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

\*\* Note: The compensation of a Chief Resident Physician should be paid according to their step assignment as a Resident Physician (title codes 2724 or 2732) plus an additional fixed stipend as Senior/Chief Resident under title code 2725.

\*\*\* New title and salary scale established for UC non-physician clinical trainees in 2011-12.

**TABLE 22  
STUDENT TITLES  
GRADUATE STUDENT RESEARCHER  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Adjusted Scale 7/1/13</u>			<u>Adjusted Scale 7/1/14</u>		
		<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Hourly</u>
<b>Graduate Student Researcher</b>	I	34,068	2,839.00	16.32	35,088	2,924.00	16.80
	II	36,708	3,059.00	17.58	37,812	3,151.00	18.11
	III	40,716	3,393.00	19.50	41,940	3,495.00	20.09
	IV	43,980	3,665.00	21.06	45,300	3,775.00	21.70
	V	46,908	3,909.00	22.47	48,312	4,026.00	23.14
	VI	49,080	4,090.00	23.51	50,556	4,213.00	24.21
	VII	53,016	4,418.00	25.39	54,612	4,551.00	26.16
	VIII	57,240	4,770.00	27.41	58,956	4,913.00	28.24
	IX	61,836	5,153.00	29.61	63,696	5,308.00	30.51
	X	66,768	5,564.00	31.98	68,772	5,731.00	32.94
Comp Group A58							
<b>Graduate Student Assistant Researcher</b>	I	34,068	2,839.00	16.32	35,088	2,924.00	16.80
	II	38,904	3,242.00	18.63	40,068	3,339.00	19.19
Comp Group A57							

**TABLE 24  
SPECIALIST SERIES\*  
FISCAL YEAR**

<u>Ravk</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/13</u>		<u>Adjusted Scale 7/1/13</u>		<u>Minimum Scale 7/1/14</u>		<u>Adjusted Scale 7/1/14</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Junior Specialist</b>	I	1	34,344	2,862.00	35,376	2,948.00	35,376	2,948.00	36,432	3,036.00
	II	1	36,624	3,052.00	37,728	3,144.00	37,728	3,144.00	38,856	3,238.00
<b>Assistant Specialist</b>	I	2	39,732	3,311.00	40,920	3,410.00	40,920	3,410.00	42,144	3,512.00
	II	2	42,324	3,527.00	43,596	3,633.00	43,596	3,633.00	44,904	3,742.00
	III	2	45,288	3,774.00	46,644	3,887.00	46,644	3,887.00	48,048	4,004.00
<b>Associate Specialist</b>	I	2	49,344	4,112.00	50,820	4,235.00	50,820	4,235.00	52,344	4,362.00
	II	2	52,752	4,396.00	54,336	4,528.00	54,336	4,528.00	55,968	4,664.00
	III	2	56,568	4,714.00	58,272	4,856.00	58,260	4,855.00	60,024	5,002.00
	IV	--	59,388	4,949.00	61,176	5,098.00	61,164	5,097.00	63,012	5,251.00
<b>Specialist</b>	I	3	63,780	5,315.00	65,688	5,474.00	65,688	5,474.00	67,656	5,638.00
	II	3	70,128	5,844.00	72,228	6,019.00	72,228	6,019.00	74,400	6,200.00
	III	--	78,408	6,534.00	80,760	6,730.00	80,760	6,730.00	83,184	6,932.00
	IV	--	88,044	7,337.00	90,684	7,557.00	90,684	7,557.00	93,408	7,784.00
	V	--	97,656	8,138.00	100,572	8,381.00	100,584	8,382.00	103,584	8,632.00

Comp Group A40

\*The Specialist in the Agricultural Experiment Station Series is also paid on the Specialist salary scale.

**TABLE 25**  
**MILITARY OR AIR SCIENCE AND TACTICS ASSISTANT**

<b>Adjusted Scale 7/1/13</b>		<b>Adjusted Scale 7/1/14</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
1,506	125.50	1,551	129.27

Comp Group A68

**TABLE 26 - A  
NON-REPRESENTED LIBRARIAN SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/13</u>		<u>Adjusted Scale** 7/1/13</u>		<u>Phase One* Transition Scale 7/1/14</u>		<u>Phase Two*** Salary-point-based scale 7/1/14</u>					
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Assistant Librarian 7/1/14</u>		<u>Associate Librarian 7/1/14</u>		<u>Librarian 7/1/14</u>	
									<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Librarian</b>	I	2	47,088	3,924	48,492	4,041	47,722	3,976.83	47,722	3,976.83				
	II	2	48,024	4,002	49,476	4,123	50,347	4,195.58	49,010	4,084.17				
	III	2	48,984	4,082	50,448	4,204	53,116	4,426.33	50,334	4,194.50				
									51,693	4,307.75				
<b>Associate Librarian</b>	I	2	48,984	4,082	50,448	4,204	53,116	4,426.33	53,088	4,424.00	53,116	4,426.33		
	II	2	50,388	4,199	51,912	4,326	56,037	4,669.75	54,521	4,543.42	54,550	4,545.83		
	III	2	53,916	4,493	55,536	4,628	59,119	4,926.58	55,993	4,666.08	56,023	4,668.58		
	IV	2	57,624	4,802	59,352	4,946	62,371	5,197.58	57,505	4,792.08	57,536	4,794.67		
	V	2	61,620	5,135	63,468	5,289	65,801	5,483.42	59,057	4,921.42	59,089	4,924.08		
	VI	2	65,856	5,488	67,824	5,652	69,420	5,785.00			60,684	5,057.00		
	VII	3	70,272	5,856	72,372	6,031	73,238	6,103.17			62,323	5,193.58		
											64,006	5,333.83		
<b>Librarian</b>	I	3	70,272	5,856	72,372	6,031	73,238	6,103.17			65,734	5,477.83	73,238	6,103.17
	II	3	77,220	6,435	79,536	6,628	79,097	6,591.42			67,509	5,625.75	75,215	6,267.92
	III	3	84,180	7,015	86,700	7,225	85,425	7,118.75			69,331	5,777.58	77,246	6,437.17
	IV	3	90,252	7,521	92,964	7,747	92,259	7,688.25			71,203	5,933.58	79,332	6,611.00
	V	---	97,296	8,108	100,212	8,351	99,640	8,303.33			73,126	6,093.83	81,474	6,789.50
	VI	---	104,592	8,716	107,724	8,977	107,611	8,967.58			75,100	6,258.33	83,674	6,972.83
	VII	---	112,224	9,352	115,596	9,633	116,220	9,685.00			77,128	6,427.33	85,933	7,161.08
											79,211	6,600.92	88,253	7,354.42
											81,349	6,779.08	90,636	7,553.00
											83,546	6,962.17	93,083	7,756.92
													95,596	7,966.33
													98,177	8,181.42
													100,828	8,402.33
													103,551	8,629.25
													106,346	8,862.17
													109,218	9,101.50
													112,167	9,347.25
													115,195	9,599.58
													116,220	9,685.00

Comp Group A74

After consultation with campus academic leaders, a new salary structure for non-represented librarians was approved to match the salary structure approved for represented librarians. As part of this salary structure, non-represented librarians' salary is being adjusted according to this table. These adjustments will be processed in lieu of the 3% adjustment for other non-represented personnel in 2014-15.

\*Phase One Transition Scale: Effective 7/1/14, non-represented librarians not up for review will transition to Phase One, with the exception of those librarians whose salaries would be negatively impacted by the transition. In Phase One, the librarian scale is recalibrated to reflect uniform percentages between increments.

\*\*Transition details and continued use of July 1, 2013 scales: For those librarians whose salaries would be negatively impacted by the Phase One Transitions Scales, salaries will remain at their current level on the July 1, 2013 non-represented librarian salary scales until librarians come up for review and transition to Phase Two.

\*\*\*Phase Two: Effective 7/1/14, non-represented librarians undergoing peer review in Academic Year 2013-14 will be eligible to transition to Phase Two of the new scale, and by-pass Phase One. The salary-point-based scale contains salary points within each librarian rank.

**TABLE 26 - B  
REPRESENTED LIBRARIAN SERIES\*  
FISCAL YEAR**

Rank	Step	Years at Step	Phase One**		Phase Two: Salary-Point-Based Scale***								
			Scale 11/1/13		Assistant Librarian 7/1/14		Associate Librarian 7/1/14		Librarian 7/1/14				
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly			
Assistant Librarian	I	2	47,722	3,976.83	47,722	3,976.83							
	II	2	50,347	4,195.58	49,010	4,084.17							
	III	2	53,116	4,426.33	50,334	4,194.50							
Associate Librarian	I	2	53,116	4,426.33	51,693	4,307.75							
	II	2	56,037	4,669.75	53,088	4,424.00	53,116	4,426.33					
	III	2	59,119	4,926.58	54,521	4,543.42	54,550	4,545.83					
	IV	2	62,371	5,197.58	55,993	4,666.08	56,023	4,668.58					
	V	2	65,801	5,483.42	57,505	4,792.08	57,536	4,794.67					
	VI	2	69,420	5,785.00	59,057	4,921.42	59,089	4,924.08					
	VII	3	73,238	6,103.17			60,684	5,057.00					
Librarian	I	3	73,238	6,103.17			62,323	5,193.58					
	II	3	79,097	6,591.42			64,006	5,333.83					
	III	3	85,425	7,118.75			65,734	5,477.83	73,238	6,103.17			
	IV	3	92,259	7,688.25			67,509	5,625.75	75,215	6,267.92			
	V	---	99,640	8,303.33			69,331	5,777.58	77,246	6,437.17			
	VI	---	107,611	8,967.58			71,203	5,933.58	79,332	6,611.00			
	VII	---	116,220	9,685.00			73,126	6,093.83	81,474	6,789.50			
							75,100	6,258.33	83,674	6,972.83			
							77,128	6,427.33	85,933	7,161.08			
							79,211	6,600.92	88,253	7,354.42			
							81,349	6,779.08	90,636	7,553.00			
							83,546	6,962.17	93,083	7,756.92			
									95,596	7,966.33			
								98,177	8,181.42				
								100,828	8,402.33				
								103,551	8,629.25				
								106,346	8,862.17				
								109,218	9,101.50				
								112,167	9,347.25				
								115,195	9,599.58				
								116,220	9,685.00				

Comp Group A75

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

\*\* Phase One: Effective 11/1/13, the Librarian scale is recalibrated to reflect uniform percentages between increments.

\*\*\*Phase Two: Effective 7/1/14, the salary-point-based scale will be implemented. The salary-point-based scale contains salary points within each librarian rank with phase-in to begin 7/1/14.

**TABLE 27  
ASSISTANT AND ASSOCIATE UNIVERSITY LIBRARIAN  
FISCAL YEAR**

**Assistant University Librarian**

<b>Minimum Scale</b>		<b>Adjusted Scale</b>		<b>Minimum Scale</b>		<b>Adjusted Scale</b>	
<b>7/1/13</b>		<b>7/1/13</b>		<b>7/1/14</b>		<b>7/1/14</b>	
<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
82,400 - 148,400	6,866.67 - 12,366.67	84,900 - 152,900	7,075.00 - 12,741.67	84,900 - 152,900	7,075.00 - 12,741.67	87,400 - 157,500	7,283.33 - 13,125.00

**Associate University Librarian**

<b>Minimum Scale</b>		<b>Adjusted Scale</b>		<b>Minimum Scale</b>		<b>Adjusted Scale</b>	
<b>7/1/13</b>		<b>7/1/13</b>		<b>7/1/14</b>		<b>7/1/14</b>	
<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Monthly Range</u>
90,700 - 163,300	7,558.33 - 13,608.33	93,400 - 168,200	7,783.33 - 14,016.67	93,400 - 168,200	7,783.33 - 14,016.67	96,200 - 173,200	8,016.67 - 14,433.33

Comp Group A76



**TABLE 28**  
**COOPERATIVE EXTENSION ADVISOR SERIES**  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/13</u>		<u>Adjusted Scale 7/1/13</u>		<u>Minimum Scale 7/1/14</u>		<u>Adjusted Scale 7/1/14</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Advisor</b>	I	2	47,700	3,975.00	49,200	4,100.00	49,100	4,091.67	50,700	4,225.00
	II	2	50,100	4,175.00	51,600	4,300.00	51,600	4,300.00	53,100	4,425.00
	III	2	52,500	4,375.00	54,100	4,508.33	54,100	4,508.33	55,700	4,641.67
	IV	2	55,900	4,658.33	57,500	4,791.67	57,600	4,800.00	59,200	4,933.33
	V	2	59,100	4,925.00	60,800	5,066.67	60,900	5,075.00	62,600	5,216.67
	VI	2	62,300	5,191.67	64,200	5,350.00	64,200	5,350.00	66,100	5,508.33
<b>Associate Advisor</b>	I	2	59,200	4,933.33	60,900	5,075.00	61,000	5,083.33	62,700	5,225.00
	II	2	62,400	5,200.00	64,300	5,358.33	64,300	5,358.33	66,200	5,516.67
	III	2	65,200	5,433.33	67,100	5,591.67	67,200	5,600.00	69,100	5,758.33
	IV	3	70,300	5,858.33	72,400	6,033.33	72,400	6,033.33	74,600	6,216.67
	V	3	75,400	6,283.33	77,600	6,466.67	77,700	6,475.00	79,900	6,658.33
<b>Advisor</b>	I	3	70,400	5,866.67	72,500	6,041.67	72,500	6,041.67	74,700	6,225.00
	II	3	75,500	6,291.67	77,700	6,475.00	77,800	6,483.33	80,000	6,666.67
	III	3	81,900	6,825.00	84,400	7,033.33	84,400	7,033.33	86,900	7,241.67
	IV	3	88,600	7,383.33	91,300	7,608.33	91,300	7,608.33	94,000	7,833.33
	V	--	94,900	7,908.33	97,700	8,141.67	97,700	8,141.67	100,600	8,383.33
	VI	--	102,800	8,566.67	105,900	8,825.00	105,900	8,825.00	109,100	9,091.67
	VII	--	112,300	9,358.33	115,700	9,641.67	115,700	9,641.67	119,200	9,933.33
	VIII	--	123,600	10,300.00	127,300	10,608.33	127,300	10,608.33	131,100	10,925.00
	IX	--	134,400	11,200.00	138,500	11,541.67	138,400	11,533.33	142,700	11,891.67

Comp Group A80

**TABLE 29**  
**SPECIALIST IN COOPERATIVE EXTENSION SERIES**  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/13</u>		<u>Adjusted Scale 7/1/13</u>		<u>Minimum Scale 7/1/14</u>		<u>Adjusted Scale 7/1/14</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Specialist</b>	I	2	62,900	5,241.67	64,900	5,408.33	64,800	5,400.00	66,800	5,566.67
	II	2	66,700	5,558.33	68,700	5,725.00	68,700	5,725.00	70,800	5,900.00
	III	2	70,400	5,866.67	72,500	6,041.67	72,500	6,041.67	74,700	6,225.00
	IV	2	74,500	6,208.33	76,700	6,391.67	76,700	6,391.67	79,000	6,583.33
	V	2	78,100	6,508.33	80,500	6,708.33	80,400	6,700.00	82,900	6,908.33
	VI	2	81,900	6,825.00	84,400	7,033.33	84,400	7,033.33	86,900	7,241.67
<b>Associate Specialist</b>	I	2	78,200	6,516.67	80,600	6,716.67	80,500	6,708.33	83,000	6,916.67
	II	2	82,000	6,833.33	84,500	7,041.67	84,500	7,041.67	87,000	7,250.00
	III	2	86,600	7,216.67	89,100	7,425.00	89,200	7,433.33	91,800	7,650.00
	IV	3	91,900	7,658.33	94,700	7,891.67	94,700	7,891.67	97,500	8,125.00
	V	3	99,000	8,250.00	102,000	8,500.00	102,000	8,500.00	105,100	8,758.33
<b>Specialist</b>	I	3	92,000	7,666.67	94,800	7,900.00	94,800	7,900.00	97,600	8,133.33
	II	3	99,100	8,258.33	102,100	8,508.33	102,100	8,508.33	105,200	8,766.67
	III	3	106,400	8,866.67	109,500	9,125.00	109,600	9,133.33	112,800	9,400.00
	IV	3	114,000	9,500.00	117,500	9,791.67	117,400	9,783.33	121,000	10,083.33
	V	--	122,200	10,183.33	125,900	10,491.67	125,900	10,491.67	129,700	10,808.33
	VI	--	132,300	11,025.00	136,300	11,358.33	136,300	11,358.33	140,400	11,700.00
	VII	--	143,200	11,933.33	147,500	12,291.67	147,500	12,291.67	151,900	12,658.33
	VIII	--	155,000	12,916.67	159,700	13,308.33	159,700	13,308.33	164,500	13,708.33
	IX	--	168,000	14,000.00	173,000	14,416.67	173,000	14,416.67	178,200	14,850.00

Comp Group A94

**TABLE 30  
COORDINATORS OF PUBLIC PROGRAMS  
FISCAL YEAR**

<b>Rank</b>	<b>Years at Step</b>	<b>Minimum Scale 7/1/13</b>				<b>Adjusted Scale 7/1/13</b>				<b>Minimum Scale 7/1/14</b>				<b>Adjusted Scale 7/1/14</b>			
		<b>1 Annual/ Monthly</b>	<b>2 Annual/ Monthly</b>	<b>3 Annual/ Monthly</b>	<b>4 Annual/ Monthly</b>	<b>1 Annual/ Monthly</b>	<b>2 Annual/ Monthly</b>	<b>3 Annual/ Monthly</b>	<b>4 Annual/ Monthly</b>	<b>1 Annual/ Monthly</b>	<b>2 Annual/ Monthly</b>	<b>3 Annual/ Monthly</b>	<b>4 Annual/ Monthly</b>	<b>1 Annual/ Monthly</b>	<b>2 Annual/ Monthly</b>	<b>3 Annual/ Monthly</b>	<b>4 Annual/ Monthly</b>
<b>I</b>	1	40,800 3,400.00	42,100 3,508.33	43,900 3,658.33	45,400 3,783.33	42,000 3,500.00	43,400 3,616.67	45,200 3,766.67	46,700 3,891.67	42,000 3,500.00	43,400 3,616.67	45,200 3,766.67	46,800 3,900.00	43,300 3,608.33	44,700 3,725.00	46,600 3,883.33	48,100 4,008.33
<b>II</b>	1	46,200 3,850.00	48,100 4,008.33	49,400 4,116.67	51,100 4,258.33	47,600 3,966.67	49,600 4,133.33	50,900 4,241.67	52,600 4,383.33	47,600 3,966.67	49,500 4,125.00	50,900 4,241.67	52,600 4,383.33	49,000 4,083.33	51,100 4,258.33	52,400 4,366.67	54,200 4,516.67
<b>III</b>	1	52,400 4,366.67	55,100 4,591.67	56,600 4,716.67	58,400 4,866.67	54,000 4,500.00	56,700 4,725.00	58,300 4,858.33	60,200 5,016.67	54,000 4,500.00	56,800 4,733.33	58,300 4,858.33	60,200 5,016.67	55,600 4,633.33	58,400 4,866.67	60,000 5,000.00	62,000 5,166.67
<b>IV</b>	1	60,200 5,016.67	62,400 5,200.00	63,900 5,325.00	66,500 5,541.67	62,000 5,166.67	64,300 5,358.33	65,800 5,483.33	68,500 5,708.33	62,000 5,166.67	64,300 5,358.33	65,800 5,483.33	68,500 5,708.33	63,900 5,325.00	66,200 5,516.67	67,800 5,650.00	70,600 5,883.33
<b>V</b>	1	69,000 5,750.00	71,200 5,933.33	73,400 6,116.67	75,500 6,291.67	71,000 5,916.67	73,300 6,108.33	75,700 6,308.33	77,700 6,475.00	71,100 5,925.00	73,300 6,108.33	75,600 6,300.00	77,800 6,483.33	73,100 6,091.67	75,500 6,291.67	78,000 6,500.00	80,000 6,666.67
<b>VI</b>	1	78,300 6,525.00	81,000 6,750.00	83,500 6,958.33	86,600 7,216.67	80,700 6,725.00	83,400 6,950.00	86,100 7,175.00	89,100 7,425.00	80,600 6,716.67	83,400 6,950.00	86,000 7,166.67	89,200 7,433.33	83,100 6,925.00	85,900 7,158.33	88,700 7,391.67	91,800 7,650.00
<b>VII</b>	---	89,100 7,425.00	91,900 7,658.33	95,100 7,925.00	97,700 8,141.67	91,800 7,650.00	94,700 7,891.67	97,900 8,158.33	100,700 8,391.67	91,800 7,650.00	94,700 7,891.67	98,000 8,166.67	100,600 8,383.33	94,600 7,883.33	97,500 8,125.00	100,800 8,400.00	103,700 8,641.67
<b>VIII</b>	---	100,900 8,408.33	104,600 8,716.67	108,200 9,016.67	112,100 9,341.67	103,900 8,658.33	107,700 8,975.00	111,500 9,291.67	115,500 9,625.00	103,900 8,658.33	107,700 8,975.00	111,400 9,283.33	115,500 9,625.00	107,000 8,916.67	110,900 9,241.67	114,800 9,566.67	119,000 9,916.67

Comp Group A82

**TABLE 31  
CONTINUING EDUCATOR  
FISCAL YEAR**

Level	Minimum Scale 7/1/13						Adjusted Scale 7/1/13					
	I Salary Range		II Salary Range		III Salary Range		I Salary Range		II Salary Range		III Salary Range	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Minimum</b>	44,376	3,698.00	54,000	4,500.00	65,088	5,424.00	45,708	3,809.00	55,620	4,635.00	67,056	5,588.00
<b>Maximum</b>	80,232	6,686.00	95,292	7,941.00	133,752	11,146.00	82,644	6,887.00	98,148	8,179.00	137,760	11,480.00

Level	Minimum Scale 7/1/14						Adjusted Scale 7/1/14					
	I Salary Range		II Salary Range		III Salary Range		I Salary Range		II Salary Range		III Salary Range	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Minimum</b>	45,708	3,809.00	55,620	4,635.00	67,044	5,587.00	47,076	3,923.00	57,288	4,774.00	69,072	5,756.00
<b>Maximum</b>	82,644	6,887.00	98,148	8,179.00	137,760	11,480.00	85,128	7,094.00	101,088	8,424.00	141,888	11,824.00

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For salary levels within the ranges, see Tables 39-A and 39-B, Academic Standard Table of Pay Rates.

**TABLE 34  
ACADEMIC ADMINISTRATOR I  
FISCAL YEAR**

<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
47,052	3,921.00	48,456	4,038.00	48,468	4,039.00	49,908	4,159.00
48,096	4,008.00	49,536	4,128.00	49,536	4,128.00	51,024	4,252.00
49,344	4,112.00	50,820	4,235.00	50,820	4,235.00	52,344	4,362.00
50,436	4,203.00	51,960	4,330.00	51,948	4,329.00	53,520	4,460.00
51,636	4,303.00	53,196	4,433.00	53,184	4,432.00	54,792	4,566.00
52,752	4,396.00	54,336	4,528.00	54,336	4,528.00	55,968	4,664.00
54,000	4,500.00	55,620	4,635.00	55,620	4,635.00	57,288	4,774.00
55,272	4,606.00	56,928	4,744.00	56,928	4,744.00	58,632	4,886.00
56,568	4,714.00	58,272	4,856.00	58,260	4,855.00	60,024	5,002.00
57,996	4,833.00	59,736	4,978.00	59,736	4,978.00	61,524	5,127.00
59,388	4,949.00	61,176	5,098.00	61,164	5,097.00	63,012	5,251.00
60,972	5,081.00	62,796	5,233.00	62,796	5,233.00	64,680	5,390.00
62,304	5,192.00	64,176	5,348.00	64,176	5,348.00	66,096	5,508.00
63,780	5,315.00	65,688	5,474.00	65,688	5,474.00	67,656	5,638.00
65,088	5,424.00	67,056	5,588.00	67,044	5,587.00	69,072	5,756.00

Comp Group A40

**TABLE 34  
ACADEMIC ADMINISTRATOR II  
FISCAL YEAR**

<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
52,752	4,396.00	54,336	4,528.00	54,336	4,528.00	55,968	4,664.00
54,000	4,500.00	55,620	4,635.00	55,620	4,635.00	57,288	4,774.00
55,272	4,606.00	56,928	4,744.00	56,928	4,744.00	58,632	4,886.00
56,568	4,714.00	58,272	4,856.00	58,260	4,855.00	60,024	5,002.00
57,996	4,833.00	59,736	4,978.00	59,736	4,978.00	61,524	5,127.00
59,388	4,949.00	61,176	5,098.00	61,164	5,097.00	63,012	5,251.00
60,972	5,081.00	62,796	5,233.00	62,796	5,233.00	64,680	5,390.00
62,304	5,192.00	64,176	5,348.00	64,176	5,348.00	66,096	5,508.00
63,780	5,315.00	65,688	5,474.00	65,688	5,474.00	67,656	5,638.00
65,088	5,424.00	67,056	5,588.00	67,044	5,587.00	69,072	5,756.00
66,444	5,537.00	68,436	5,703.00	68,436	5,703.00	70,488	5,874.00
68,316	5,693.00	70,356	5,863.00	70,368	5,864.00	72,468	6,039.00
70,128	5,844.00	72,228	6,019.00	72,228	6,019.00	74,400	6,200.00
71,520	5,960.00	73,656	6,138.00	73,668	6,139.00	75,864	6,322.00
73,368	6,114.00	75,564	6,297.00	75,564	6,297.00	77,832	6,486.00

Comp Group A40

**TABLE 34  
ACADEMIC ADMINISTRATOR III  
FISCAL YEAR**

<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
59,388	4,949.00	61,176	5,098.00	61,164	5,097.00	63,012	5,251.00
60,972	5,081.00	62,796	5,233.00	62,796	5,233.00	64,680	5,390.00
62,304	5,192.00	64,176	5,348.00	64,176	5,348.00	66,096	5,508.00
63,780	5,315.00	65,688	5,474.00	65,688	5,474.00	67,656	5,638.00
65,088	5,424.00	67,056	5,588.00	67,044	5,587.00	69,072	5,756.00
66,444	5,537.00	68,436	5,703.00	68,436	5,703.00	70,488	5,874.00
68,316	5,693.00	70,356	5,863.00	70,368	5,864.00	72,468	6,039.00
70,128	5,844.00	72,228	6,019.00	72,228	6,019.00	74,400	6,200.00
71,520	5,960.00	73,656	6,138.00	73,668	6,139.00	75,864	6,322.00
73,368	6,114.00	75,564	6,297.00	75,564	6,297.00	77,832	6,486.00
75,252	6,271.00	77,508	6,459.00	77,508	6,459.00	79,836	6,653.00
76,956	6,413.00	79,272	6,606.00	79,260	6,605.00	81,648	6,804.00
78,408	6,534.00	80,760	6,730.00	80,760	6,730.00	83,184	6,932.00
80,232	6,686.00	82,644	6,887.00	82,644	6,887.00	85,128	7,094.00
82,500	6,875.00	84,972	7,081.00	84,972	7,081.00	87,516	7,293.00

Comp Group A40

**TABLE 34  
ACADEMIC ADMINISTRATOR IV  
FISCAL YEAR**

<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
66,444	5,537.00	68,436	5,703.00	68,436	5,703.00	70,488	5,874.00
68,316	5,693.00	70,356	5,863.00	70,368	5,864.00	72,468	6,039.00
70,128	5,844.00	72,228	6,019.00	72,228	6,019.00	74,400	6,200.00
71,520	5,960.00	73,656	6,138.00	73,668	6,139.00	75,864	6,322.00
73,368	6,114.00	75,564	6,297.00	75,564	6,297.00	77,832	6,486.00
75,252	6,271.00	77,508	6,459.00	77,508	6,459.00	79,836	6,653.00
76,956	6,413.00	79,272	6,606.00	79,260	6,605.00	81,648	6,804.00
78,408	6,534.00	80,760	6,730.00	80,760	6,730.00	83,184	6,932.00
80,232	6,686.00	82,644	6,887.00	82,644	6,887.00	85,128	7,094.00
82,500	6,875.00	84,972	7,081.00	84,972	7,081.00	87,516	7,293.00
84,336	7,028.00	86,868	7,239.00	86,868	7,239.00	89,472	7,456.00
86,220	7,185.00	88,800	7,400.00	88,812	7,401.00	91,464	7,622.00
88,044	7,337.00	90,684	7,557.00	90,684	7,557.00	93,408	7,784.00
90,324	7,527.00	93,024	7,752.00	93,036	7,753.00	95,820	7,985.00
91,188	7,599.00	93,924	7,827.00	93,924	7,827.00	96,744	8,062.00

Comp Group A40



**TABLE 34  
ACADEMIC ADMINISTRATOR V  
FISCAL YEAR**

<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
75,252	6,271.00	77,508	6,459.00	77,508	6,459.00	79,836	6,653.00
76,956	6,413.00	79,272	6,606.00	79,260	6,605.00	81,648	6,804.00
78,408	6,534.00	80,760	6,730.00	80,760	6,730.00	83,184	6,932.00
80,232	6,686.00	82,644	6,887.00	82,644	6,887.00	85,128	7,094.00
82,500	6,875.00	84,972	7,081.00	84,972	7,081.00	87,516	7,293.00
84,336	7,028.00	86,868	7,239.00	86,868	7,239.00	89,472	7,456.00
86,220	7,185.00	88,800	7,400.00	88,812	7,401.00	91,464	7,622.00
88,044	7,337.00	90,684	7,557.00	90,684	7,557.00	93,408	7,784.00
90,324	7,527.00	93,024	7,752.00	93,036	7,753.00	95,820	7,985.00
91,188	7,599.00	93,924	7,827.00	93,924	7,827.00	96,744	8,062.00
93,000	7,750.00	95,796	7,983.00	95,796	7,983.00	98,664	8,222.00
95,292	7,941.00	98,148	8,179.00	98,148	8,179.00	101,088	8,424.00
97,656	8,138.00	100,572	8,381.00	100,584	8,382.00	103,584	8,632.00
99,876	8,323.00	102,876	8,573.00	102,876	8,573.00	105,960	8,830.00
102,132	8,511.00	105,192	8,766.00	105,192	8,766.00	108,348	9,029.00

Comp Group A40

**TABLE 34  
ACADEMIC ADMINISTRATOR VI  
FISCAL YEAR**

<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
84,336	7,028.00	86,868	7,239.00	86,868	7,239.00	89,472	7,456.00
86,220	7,185.00	88,800	7,400.00	88,812	7,401.00	91,464	7,622.00
88,044	7,337.00	90,684	7,557.00	90,684	7,557.00	93,408	7,784.00
90,324	7,527.00	93,024	7,752.00	93,036	7,753.00	95,820	7,985.00
91,188	7,599.00	93,924	7,827.00	93,924	7,827.00	96,744	8,062.00
93,000	7,750.00	95,796	7,983.00	95,796	7,983.00	98,664	8,222.00
95,292	7,941.00	98,148	8,179.00	98,148	8,179.00	101,088	8,424.00
97,656	8,138.00	100,572	8,381.00	100,584	8,382.00	103,584	8,632.00
99,876	8,323.00	102,876	8,573.00	102,876	8,573.00	105,960	8,830.00
102,132	8,511.00	105,192	8,766.00	105,192	8,766.00	108,348	9,029.00
104,820	8,735.00	107,964	8,997.00	107,964	8,997.00	111,204	9,267.00
107,652	8,971.00	110,880	9,240.00	110,880	9,240.00	114,204	9,517.00
110,244	9,187.00	113,556	9,463.00	113,556	9,463.00	116,964	9,747.00
112,860	9,405.00	116,256	9,688.00	116,244	9,687.00	119,748	9,979.00
115,704	9,642.00	119,184	9,932.00	119,172	9,931.00	122,760	10,230.00

Comp Group A40

**TABLE 34  
ACADEMIC ADMINISTRATOR VII  
FISCAL YEAR**

<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
93,000	7,750.00	95,796	7,983.00	95,796	7,983.00	98,664	8,222.00
95,292	7,941.00	98,148	8,179.00	98,148	8,179.00	101,088	8,424.00
97,656	8,138.00	100,572	8,381.00	100,584	8,382.00	103,584	8,632.00
99,876	8,323.00	102,876	8,573.00	102,876	8,573.00	105,960	8,830.00
102,132	8,511.00	105,192	8,766.00	105,192	8,766.00	108,348	9,029.00
104,820	8,735.00	107,964	8,997.00	107,964	8,997.00	111,204	9,267.00
107,652	8,971.00	110,880	9,240.00	110,880	9,240.00	114,204	9,517.00
110,244	9,187.00	113,556	9,463.00	113,556	9,463.00	116,964	9,747.00
112,860	9,405.00	116,256	9,688.00	116,244	9,687.00	119,748	9,979.00
115,704	9,642.00	119,184	9,932.00	119,172	9,931.00	122,760	10,230.00
118,524	9,877.00	122,064	10,172.00	122,076	10,173.00	125,724	10,477.00
121,452	10,121.00	125,100	10,425.00	125,100	10,425.00	128,856	10,738.00
124,392	10,366.00	128,124	10,677.00	128,124	10,677.00	131,964	10,997.00
127,464	10,622.00	131,292	10,941.00	131,292	10,941.00	135,228	11,269.00
130,596	10,883.00	134,520	11,210.00	134,508	11,209.00	138,552	11,546.00

Comp Group 40

**TABLE 35  
ACADEMIC COORDINATOR I  
ACADEMIC YEAR**

<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/13</u>		<u>Adjusted Scale 7/1/13</u>		<u>Minimum Scale 7/1/14</u>		<u>Adjusted Scale 7/1/14</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	39,732	3,311.00	40,920	3,410.00	40,920	3,410.00	42,144	3,512.00
2	2	41,592	3,466.00	42,840	3,570.00	42,840	3,570.00	44,124	3,677.00
3	2	43,308	3,609.00	44,604	3,717.00	44,604	3,717.00	45,948	3,829.00
4	2	45,288	3,774.00	46,644	3,887.00	46,644	3,887.00	48,048	4,004.00
5	2	47,052	3,921.00	48,456	4,038.00	48,468	4,039.00	49,908	4,159.00
6	2	49,344	4,112.00	50,820	4,235.00	50,820	4,235.00	52,344	4,362.00
7	2	51,636	4,303.00	53,196	4,433.00	53,184	4,432.00	54,792	4,566.00
8	2	54,000	4,500.00	55,620	4,635.00	55,620	4,635.00	57,288	4,774.00
9	2	56,568	4,714.00	58,272	4,856.00	58,260	4,855.00	60,024	5,002.00
10	2	59,388	4,949.00	61,176	5,098.00	61,164	5,097.00	63,012	5,251.00
11	2	62,304	5,192.00	64,176	5,348.00	64,176	5,348.00	66,096	5,508.00
12	2	65,088	5,424.00	67,056	5,588.00	67,044	5,587.00	69,072	5,756.00
13	2	68,316	5,693.00	70,356	5,863.00	70,368	5,864.00	72,468	6,039.00
14	2	71,520	5,960.00	73,656	6,138.00	73,668	6,139.00	75,864	6,322.00
15	--	75,252	6,271.00	77,508	6,459.00	77,508	6,459.00	79,836	6,653.00

Comp Group A40

**TABLE 35  
ACADEMIC COORDINATOR II  
ACADEMIC YEAR**

<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/13</u>		<u>Adjusted Scale 7/1/13</u>		<u>Minimum Scale 7/1/14</u>		<u>Adjusted Scale 7/1/14</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	51,636	4,303.00	53,196	4,433.00	53,184	4,432.00	54,792	4,566.00
2	2	54,000	4,500.00	55,620	4,635.00	55,620	4,635.00	57,288	4,774.00
3	2	56,568	4,714.00	58,272	4,856.00	58,260	4,855.00	60,024	5,002.00
4	2	59,388	4,949.00	61,176	5,098.00	61,164	5,097.00	63,012	5,251.00
5	2	62,304	5,192.00	64,176	5,348.00	64,176	5,348.00	66,096	5,508.00
6	2	65,088	5,424.00	67,056	5,588.00	67,044	5,587.00	69,072	5,756.00
7	2	68,316	5,693.00	70,356	5,863.00	70,368	5,864.00	72,468	6,039.00
8	2	71,520	5,960.00	73,656	6,138.00	73,668	6,139.00	75,864	6,322.00
9	2	75,252	6,271.00	77,508	6,459.00	77,508	6,459.00	79,836	6,653.00
10	2	78,408	6,534.00	80,760	6,730.00	80,760	6,730.00	83,184	6,932.00
11	2	82,500	6,875.00	84,972	7,081.00	84,972	7,081.00	87,516	7,293.00
12	2	86,220	7,185.00	88,800	7,400.00	88,812	7,401.00	91,464	7,622.00
13	2	90,324	7,527.00	93,024	7,752.00	93,036	7,753.00	95,820	7,985.00
14	2	95,292	7,941.00	98,148	8,179.00	98,148	8,179.00	101,088	8,424.00
15	--	99,876	8,323.00	102,876	8,573.00	102,876	8,573.00	105,960	8,830.00

Comp Group A40

**TABLE 35  
ACADEMIC COORDINATOR III  
ACADEMIC YEAR**

<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/13</u>		<u>Adjusted Scale 7/1/13</u>		<u>Minimum Scale 7/1/14</u>		<u>Adjusted Scale 7/1/14</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	3	65,088	5,424.00	67,056	5,588.00	67,044	5,587.00	69,072	5,756.00
2	3	70,128	5,844.00	72,228	6,019.00	72,228	6,019.00	74,400	6,200.00
3	3	75,252	6,271.00	77,508	6,459.00	77,508	6,459.00	79,836	6,653.00
4	3	80,232	6,686.00	82,644	6,887.00	82,644	6,887.00	85,128	7,094.00
5	3	86,220	7,185.00	88,800	7,400.00	88,812	7,401.00	91,464	7,622.00
6	3	93,000	7,750.00	95,796	7,983.00	95,796	7,983.00	98,664	8,222.00
7	3	99,876	8,323.00	102,876	8,573.00	102,876	8,573.00	105,960	8,830.00
8	3	107,652	8,971.00	110,880	9,240.00	110,880	9,240.00	114,204	9,517.00
9	--	115,704	9,642.00	119,184	9,932.00	119,172	9,931.00	122,760	10,230.00

Comp Group A40

**TABLE 36  
ACADEMIC COORDINATOR I  
FISCAL YEAR**

<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/13</u>		<u>Adjusted Scale 7/1/13</u>		<u>Minimum Scale 7/1/14</u>		<u>Adjusted Scale 7/1/14</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	45,288	3,774.00	46,644	3,887.00	46,644	3,887.00	48,048	4,004.00
2	2	47,052	3,921.00	48,456	4,038.00	48,468	4,039.00	49,908	4,159.00
3	2	49,344	4,112.00	50,820	4,235.00	50,820	4,235.00	52,344	4,362.00
4	2	51,636	4,303.00	53,196	4,433.00	53,184	4,432.00	54,792	4,566.00
5	2	54,000	4,500.00	55,620	4,635.00	55,620	4,635.00	57,288	4,774.00
6	2	56,568	4,714.00	58,272	4,856.00	58,260	4,855.00	60,024	5,002.00
7	2	59,388	4,949.00	61,176	5,098.00	61,164	5,097.00	63,012	5,251.00
8	2	62,304	5,192.00	64,176	5,348.00	64,176	5,348.00	66,096	5,508.00
9	2	65,088	5,424.00	67,056	5,588.00	67,044	5,587.00	69,072	5,756.00
10	2	68,316	5,693.00	70,356	5,863.00	70,368	5,864.00	72,468	6,039.00
11	2	71,520	5,960.00	73,656	6,138.00	73,668	6,139.00	75,864	6,322.00
12	2	75,252	6,271.00	77,508	6,459.00	77,508	6,459.00	79,836	6,653.00
13	2	78,408	6,534.00	80,760	6,730.00	80,760	6,730.00	83,184	6,932.00
14	2	82,500	6,875.00	84,972	7,081.00	84,972	7,081.00	87,516	7,293.00
15	--	86,220	7,185.00	88,800	7,400.00	88,812	7,401.00	91,464	7,622.00

Comp Group A40

**TABLE 36  
ACADEMIC COORDINATOR II  
FISCAL YEAR**

<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/13</u>		<u>Adjusted Scale 7/1/13</u>		<u>Minimum Scale 7/1/14</u>		<u>Adjusted Scale 7/1/14</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	2	59,388	4,949.00	61,176	5,098.00	61,164	5,097.00	63,012	5,251.00
2	2	62,304	5,192.00	64,176	5,348.00	64,176	5,348.00	66,096	5,508.00
3	2	65,088	5,424.00	67,056	5,588.00	67,044	5,587.00	69,072	5,756.00
4	2	68,316	5,693.00	70,356	5,863.00	70,368	5,864.00	72,468	6,039.00
5	2	71,520	5,960.00	73,656	6,138.00	73,668	6,139.00	75,864	6,322.00
6	2	75,252	6,271.00	77,508	6,459.00	77,508	6,459.00	79,836	6,653.00
7	2	78,408	6,534.00	80,760	6,730.00	80,760	6,730.00	83,184	6,932.00
8	2	82,500	6,875.00	84,972	7,081.00	84,972	7,081.00	87,516	7,293.00
9	2	86,220	7,185.00	88,800	7,400.00	88,812	7,401.00	91,464	7,622.00
10	2	90,324	7,527.00	93,024	7,752.00	93,036	7,753.00	95,820	7,985.00
11	2	95,292	7,941.00	98,148	8,179.00	98,148	8,179.00	101,088	8,424.00
12	2	99,876	8,323.00	102,876	8,573.00	102,876	8,573.00	105,960	8,830.00
13	2	104,820	8,735.00	107,964	8,997.00	107,964	8,997.00	111,204	9,267.00
14	2	110,244	9,187.00	113,556	9,463.00	113,556	9,463.00	116,964	9,747.00
15	--	115,704	9,642.00	119,184	9,932.00	119,172	9,931.00	122,760	10,230.00

Comp Group A40



**TABLE 36  
ACADEMIC COORDINATOR III  
FISCAL YEAR**

<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/13</u>		<u>Adjusted Scale 7/1/13</u>		<u>Minimum Scale 7/1/14</u>		<u>Adjusted Scale 7/1/14</u>	
		<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
1	3	75,252	6,271.00	77,508	6,459.00	77,508	6,459.00	79,836	6,653.00
2	3	80,232	6,686.00	82,644	6,887.00	82,644	6,887.00	85,128	7,094.00
3	3	86,220	7,185.00	88,800	7,400.00	88,812	7,401.00	91,464	7,622.00
4	3	93,000	7,750.00	95,796	7,983.00	95,796	7,983.00	98,664	8,222.00
5	3	99,876	8,323.00	102,876	8,573.00	102,876	8,573.00	105,960	8,830.00
6	3	107,652	8,971.00	110,880	9,240.00	110,880	9,240.00	114,204	9,517.00
7	3	115,704	9,642.00	119,184	9,932.00	119,172	9,931.00	122,760	10,230.00
8	3	124,392	10,366.00	128,124	10,677.00	128,124	10,677.00	131,964	10,997.00
9	--	133,752	11,146.00	137,760	11,480.00	137,760	11,480.00	141,888	11,824.00

Comp Group A40

**TABLE 37  
PROJECT (E.G., SCIENTIST) SERIES  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/13</u>		<u>Adjusted Scale 7/1/13</u>		<u>Minimum Scale 7/1/14</u>		<u>Adjusted Scale 7/1/14</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Project</b>	I	2	50,100	4,175.00	51,600	4,300.00	51,600	4,300.00	53,100	4,425.00
	II	2	52,900	4,408.33	54,600	4,550.00	54,500	4,541.67	56,200	4,683.33
	III	2	55,700	4,641.67	57,300	4,775.00	57,400	4,783.33	59,000	4,916.67
	IV	2	58,900	4,908.33	60,600	5,050.00	60,700	5,058.33	62,400	5,200.00
	V	2	61,800	5,150.00	63,600	5,300.00	63,700	5,308.33	65,500	5,458.33
	VI	2	64,900	5,408.33	66,800	5,566.67	66,800	5,566.67	68,800	5,733.33
<b>Associate Project</b>	I	2	61,900	5,158.33	63,700	5,308.33	63,800	5,316.67	65,600	5,466.67
	II	2	65,000	5,416.67	66,900	5,575.00	66,900	5,575.00	68,900	5,741.67
	III	2	68,700	5,725.00	70,800	5,900.00	70,800	5,900.00	72,900	6,075.00
	IV	3	72,900	6,075.00	75,100	6,258.33	75,100	6,258.33	77,400	6,450.00
	V	3	78,300	6,525.00	80,700	6,725.00	80,600	6,716.67	83,100	6,925.00
<b>Project</b>	I	3	73,000	6,083.33	75,200	6,266.67	75,200	6,266.67	77,500	6,458.33
	II	3	78,400	6,533.33	80,800	6,733.33	80,700	6,725.00	83,200	6,933.33
	III	3	85,100	7,091.67	87,600	7,300.00	87,700	7,308.33	90,200	7,516.67
	IV	3	92,200	7,683.33	95,000	7,916.67	95,000	7,916.67	97,900	8,158.33
	V	--	100,000	8,333.33	102,900	8,575.00	103,000	8,583.33	106,000	8,833.33
	VI	--	108,500	9,041.67	111,800	9,316.67	111,800	9,316.67	115,200	9,600.00
	VII	--	117,800	9,816.67	121,400	10,116.67	121,300	10,108.33	125,000	10,416.67
	VIII	--	127,600	10,633.33	131,500	10,958.33	131,400	10,950.00	135,400	11,283.33
	IX	--	138,500	11,541.67	142,700	11,891.67	142,700	11,891.67	147,000	12,250.00

Comp Group A95

**TABLE 38  
PROJECT (E.G., SCIENTIST) SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>		<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Assistant Project</b>	I	2	66,400	5,533.33	68,400	5,700.00	68,400	5,700.00	70,500	5,875.00
	II	2	69,900	5,825.00	72,000	6,000.00	72,000	6,000.00	74,200	6,183.33
	III	2	73,400	6,116.67	75,700	6,308.33	75,600	6,300.00	78,000	6,500.00
	IV	2	76,800	6,400.00	79,200	6,600.00	79,100	6,591.67	81,600	6,800.00
	V	2	80,400	6,700.00	82,800	6,900.00	82,800	6,900.00	85,300	7,108.33
	VI	2	83,400	6,950.00	86,000	7,166.67	85,900	7,158.33	88,600	7,383.33
<b>Associate Project</b>	I	2	80,500	6,708.33	82,900	6,908.33	82,900	6,908.33	85,400	7,116.67
	II	2	83,500	6,958.33	86,100	7,175.00	86,000	7,166.67	88,700	7,391.67
	III	2	86,700	7,225.00	89,400	7,450.00	89,300	7,441.67	92,100	7,675.00
	IV	3	89,400	7,450.00	92,000	7,666.67	92,100	7,675.00	94,800	7,900.00
	V	3	92,300	7,691.67	95,100	7,925.00	95,100	7,925.00	98,000	8,166.67
<b>Project</b>	I	3	89,500	7,458.33	92,100	7,675.00	92,200	7,683.33	94,900	7,908.33
	II	3	92,400	7,700.00	95,200	7,933.33	95,200	7,933.33	98,100	8,175.00
	III	3	98,000	8,166.67	101,000	8,416.67	100,900	8,408.33	104,000	8,666.67
	IV	3	105,300	8,775.00	108,400	9,033.33	108,500	9,041.67	111,700	9,308.33
	V	--	113,200	9,433.33	116,600	9,716.67	116,600	9,716.67	120,100	10,008.33
	VI	--	121,900	10,158.33	125,600	10,466.67	125,600	10,466.67	129,400	10,783.33
	VII	--	130,600	10,883.33	134,400	11,200.00	134,500	11,208.33	138,400	11,533.33
	VIII	--	139,700	11,641.67	143,900	11,991.67	143,900	11,991.67	148,200	12,350.00
	IX	--	151,800	12,650.00	156,400	13,033.33	156,400	13,033.33	161,100	13,425.00

Comp Group A96

**TABLE 39 - A  
ACADEMIC STANDARD TABLE OF PAY RATES**

<b>Minimum Scale 7/1/13</b>			<b>Adjusted Scale 7/1/13</b>			<b>Minimum Scale 7/1/14</b>			<b>Adjusted Scale 7/1/14</b>		
<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>
30,516	2,543.00	3,390.67	31,428	2,619.00	3,492.00	31,428	2,619.00	3,492.00	32,376	2,698.00	3,597.33
31,164	2,597.00	3,462.67	32,088	2,674.00	3,565.33	32,100	2,675.00	3,566.67	33,048	2,754.00	3,672.00
31,908	2,659.00	3,545.33	32,868	2,739.00	3,652.00	32,868	2,739.00	3,652.00	33,852	2,821.00	3,761.33
32,256	2,688.00	3,584.00	33,216	2,768.00	3,690.67	33,228	2,769.00	3,692.00	34,212	2,851.00	3,801.33
32,940	2,745.00	3,660.00	33,924	2,827.00	3,769.33	33,924	2,827.00	3,769.33	34,944	2,912.00	3,882.67
33,588	2,799.00	3,732.00	34,596	2,883.00	3,844.00	34,596	2,883.00	3,844.00	35,628	2,969.00	3,958.67
34,344	2,862.00	3,816.00	35,376	2,948.00	3,930.67	35,376	2,948.00	3,930.67	36,432	3,036.00	4,048.00
35,088	2,924.00	3,898.67	36,144	3,012.00	4,016.00	36,144	3,012.00	4,016.00	37,224	3,102.00	4,136.00
35,808	2,984.00	3,978.67	36,876	3,073.00	4,097.33	36,888	3,074.00	4,098.67	37,980	3,165.00	4,220.00
36,624	3,052.00	4,069.33	37,728	3,144.00	4,192.00	37,728	3,144.00	4,192.00	38,856	3,238.00	4,317.33
37,272	3,106.00	4,141.33	38,388	3,199.00	4,265.33	38,388	3,199.00	4,265.33	39,540	3,295.00	4,393.33
37,992	3,166.00	4,221.33	39,132	3,261.00	4,348.00	39,132	3,261.00	4,348.00	40,308	3,359.00	4,478.67
38,844	3,237.00	4,316.00	40,008	3,334.00	4,445.33	40,008	3,334.00	4,445.33	41,208	3,434.00	4,578.67
39,732	3,311.00	4,414.67	40,920	3,410.00	4,546.67	40,920	3,410.00	4,546.67	42,144	3,512.00	4,682.67
40,632	3,386.00	4,514.67	41,856	3,488.00	4,650.67	41,856	3,488.00	4,650.67	43,116	3,593.00	4,790.67
41,592	3,466.00	4,621.33	42,840	3,570.00	4,760.00	42,840	3,570.00	4,760.00	44,124	3,677.00	4,902.67
42,324	3,527.00	4,702.67	43,596	3,633.00	4,844.00	43,596	3,633.00	4,844.00	44,904	3,742.00	4,989.33
43,308	3,609.00	4,812.00	44,604	3,717.00	4,956.00	44,604	3,717.00	4,956.00	45,948	3,829.00	5,105.33
44,376	3,698.00	4,930.67	45,708	3,809.00	5,078.67	45,708	3,809.00	5,078.67	47,076	3,923.00	5,230.67
45,288	3,774.00	5,032.00	46,644	3,887.00	5,182.67	46,644	3,887.00	5,182.67	48,048	4,004.00	5,338.67
45,924	3,827.00	5,102.67	47,304	3,942.00	5,256.00	47,304	3,942.00	5,256.00	48,720	4,060.00	5,413.33
47,052	3,921.00	5,228.00	48,456	4,038.00	5,384.00	48,468	4,039.00	5,385.33	49,908	4,159.00	5,545.33
48,096	4,008.00	5,344.00	49,536	4,128.00	5,504.00	49,536	4,128.00	5,504.00	51,024	4,252.00	5,669.33
49,344	4,112.00	5,482.67	50,820	4,235.00	5,646.67	50,820	4,235.00	5,646.67	52,344	4,362.00	5,816.00
50,436	4,203.00	5,604.00	51,960	4,330.00	5,773.33	51,948	4,329.00	5,772.00	53,520	4,460.00	5,946.67
51,636	4,303.00	5,737.33	53,196	4,433.00	5,910.67	53,184	4,432.00	5,909.33	54,792	4,566.00	6,088.00
52,752	4,396.00	5,861.33	54,336	4,528.00	6,037.33	54,336	4,528.00	6,037.33	55,968	4,664.00	6,218.67
54,000	4,500.00	6,000.00	55,620	4,635.00	6,180.00	55,620	4,635.00	6,180.00	57,288	4,774.00	6,365.33
55,272	4,606.00	6,141.33	56,928	4,744.00	6,325.33	56,928	4,744.00	6,325.33	58,632	4,886.00	6,514.67
56,568	4,714.00	6,285.33	58,272	4,856.00	6,474.67	58,260	4,855.00	6,473.33	60,024	5,002.00	6,669.33
57,996	4,833.00	6,444.00	59,736	4,978.00	6,637.33	59,736	4,978.00	6,637.33	61,524	5,127.00	6,836.00
59,388	4,949.00	6,598.67	61,176	5,098.00	6,797.33	61,164	5,097.00	6,796.00	63,012	5,251.00	7,001.33
60,972	5,081.00	6,774.67	62,796	5,233.00	6,977.33	62,796	5,233.00	6,977.33	64,680	5,390.00	7,186.67

**TABLE 39 - B  
ACADEMIC STANDARD TABLE OF PAY RATES**

<b>Minimum Scale 7/1/13</b>			<b>Adjusted Scale 7/1/13</b>			<b>Minimum Scale 7/1/14</b>			<b>Adjusted Scale 7/1/14</b>		
<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>1/9 Monthly</b>
62,304	5,192.00	6,922.67	64,176	5,348.00	7,130.67	64,176	5,348	7,130.67	66,096	5,508.00	7,344.00
63,780	5,315.00	7,086.67	65,688	5,474.00	7,298.67	65,688	5,474	7,298.67	67,656	5,638.00	7,517.33
65,088	5,424.00	7,232.00	67,056	5,588.00	7,450.67	67,044	5,587	7,449.33	69,072	5,756.00	7,674.67
66,444	5,537.00	7,382.67	68,436	5,703.00	7,604.00	68,436	5,703	7,604.00	70,488	5,874.00	7,832.00
68,316	5,693.00	7,590.67	70,356	5,863.00	7,817.33	70,368	5,864	7,818.67	72,468	6,039.00	8,052.00
70,128	5,844.00	7,792.00	72,228	6,019.00	8,025.33	72,228	6,019	8,025.33	74,400	6,200.00	8,266.67
71,520	5,960.00	7,946.67	73,656	6,138.00	8,184.00	73,668	6,139	8,185.33	75,864	6,322.00	8,429.33
73,368	6,114.00	8,152.00	75,564	6,297.00	8,396.00	75,564	6,297	8,396.00	77,832	6,486.00	8,648.00
75,252	6,271.00	8,361.33	77,508	6,459.00	8,612.00	77,508	6,459	8,612.00	79,836	6,653.00	8,870.67
76,956	6,413.00	8,550.67	79,272	6,606.00	8,808.00	79,260	6,605	8,806.67	81,648	6,804.00	9,072.00
78,408	6,534.00	8,712.00	80,760	6,730.00	8,973.33	80,760	6,730	8,973.33	83,184	6,932.00	9,242.67
80,232	6,686.00	8,914.67	82,644	6,887.00	9,182.67	82,644	6,887	9,182.67	85,128	7,094.00	9,458.67
82,500	6,875.00	9,166.67	84,972	7,081.00	9,441.33	84,972	7,081	9,441.33	87,516	7,293.00	9,724.00
84,336	7,028.00	9,370.67	86,868	7,239.00	9,652.00	86,868	7,239	9,652.00	89,472	7,456.00	9,941.33
86,220	7,185.00	9,580.00	88,800	7,400.00	9,866.67	88,812	7,401	9,868.00	91,464	7,622.00	10,162.67
88,044	7,337.00	9,782.67	90,684	7,557.00	10,076.00	90,684	7,557	10,076.00	93,408	7,784.00	10,378.67
90,324	7,527.00	10,036.00	93,024	7,752.00	10,336.00	93,036	7,753	10,337.33	95,820	7,985.00	10,646.67
91,188	7,599.00	10,132.00	93,924	7,827.00	10,436.00	93,924	7,827	10,436.00	96,744	8,062.00	10,749.33
93,000	7,750.00	10,333.33	95,796	7,983.00	10,644.00	95,796	7,983	10,644.00	98,664	8,222.00	10,962.67
95,292	7,941.00	10,588.00	98,148	8,179.00	10,905.33	98,148	8,179	10,905.33	101,088	8,424.00	11,232.00
97,656	8,138.00	10,850.67	100,572	8,381.00	11,174.67	100,584	8,382	11,176.00	103,584	8,632.00	11,509.33
99,876	8,323.00	11,097.33	102,876	8,573.00	11,430.67	102,876	8,573	11,430.67	105,960	8,830.00	11,773.33
102,132	8,511.00	11,348.00	105,192	8,766.00	11,688.00	105,192	8,766	11,688.00	108,348	9,029.00	12,038.67
104,820	8,735.00	11,646.67	107,964	8,997.00	11,996.00	107,964	8,997	11,996.00	111,204	9,267.00	12,356.00
107,652	8,971.00	11,961.33	110,880	9,240.00	12,320.00	110,880	9,240	12,320.00	114,204	9,517.00	12,689.33
110,244	9,187.00	12,249.33	113,556	9,463.00	12,617.33	113,556	9,463	12,617.33	116,964	9,747.00	12,996.00
112,860	9,405.00	12,540.00	116,256	9,688.00	12,917.33	116,244	9,687	12,916.00	119,748	9,979.00	13,305.33
115,704	9,642.00	12,856.00	119,184	9,932.00	13,242.67	119,172	9,931	13,241.33	122,760	10,230.00	13,640.00
118,524	9,877.00	13,169.33	122,064	10,172.00	13,562.67	122,076	10,173	13,564.00	125,724	10,477.00	13,969.33
121,452	10,121.00	13,494.67	125,100	10,425.00	13,900.00	125,100	10,425	13,900.00	128,856	10,738.00	14,317.33
124,392	10,366.00	13,821.33	128,124	10,677.00	14,236.00	128,124	10,677	14,236.00	131,964	10,997.00	14,662.67
127,464	10,622.00	14,162.67	131,292	10,941.00	14,588.00	131,292	10,941	14,588.00	135,228	11,269.00	15,025.33
130,596	10,883.00	14,510.67	134,520	11,210.00	14,946.67	134,508	11,209	14,945.33	138,552	11,546.00	15,394.67
133,752	11,146.00	14,861.33	137,760	11,480.00	15,306.67	137,760	11,480	15,306.67	141,888	11,824.00	15,765.33

**TABLE 40  
FACULTY RECRUITMENT ALLOWANCE**

	<b>7/1/13</b>	<b>7/1/2014</b>
<b>Maximum Allowable</b>	60,900	62,700